

AGENDA ITEM No.

MINUTES

Meeting: **Urgent Business Items Sub-Committee**

Date: 21 October 2005 9.30 am

Venue: Aldern House, Baslow Road, Bakewell, Derbyshire

Chair: Mr A D Hams

Present: Mr N Bajaria, Mrs L Crowe, Cllr Mrs H M Gaddum, Mr P Harrison,
Cllr Mrs B J Wilson.

Apologies for Absence: Cllr D B Taylor.

REPORT OF THE DIRECTOR OF CORPORATE RESOURCES

6/05 WORKFORCE PLAN MEASURES: IMPLEMENTATION OF MARKET SUPPLEMENTS (A.12/RMM)

The Sub-Committee considered a report that recommended principles and processes to apply in implementing the Workforce Plan measure of using market supplements to address proven recruitment difficulties. The matter was urgent because such a supplement would be used for the first time in the recruitment to the post of Head of Development Control. This post needed to be advertised again quickly after having been unsuccessful in making an appointment this week.

The report also recommended that subsequent decisions on applying supplements be delegated to the Resource Management Team in accordance with the agreed principles which will be incorporated in the HR Procedures Manual.

RESOLVED:

- 1. That the principles and processes for applying the market supplement measure of the Workforce Plan as given in paragraphs 1.6 and 1.7 of the report be approved.**
- 2. That the first market supplement be applied to the recruitment of the Head of Development Control with subsequent decisions on applying supplements being delegated to the Resource Management Team in accordance with the agreed principles to be incorporated in the HR Procedures Manual.**

Meeting ended 9.50 am.