

5. APPEALS SUB-COMMITTEE: APPOINTMENT OF MEMBERS (A.111/EWJ)

Proposal

1. To appoint Members to the Appeals Sub-Committee.

2 RECOMMENDATION:

That 4 Council Members and 4 Secretary of State Members be appointed to the Appeals Sub Committee.

Policy/Legal Background

- 3 The functions of the Sub-Committee are to hear and determine appeals by staff (excluding the Head of Paid Service) against decisions under the Authority's Disciplinary Procedure, Absence Management Policy or procedures recommended by the Joint Negotiating Committee for Chief Officers of Local Authorities. It also hears and determine appeals by staff under the Authority's Redundancy Procedure. The Sub-Committee's decision is binding on the Authority.

Key Issues

- 4 The committee is made up of 4 Council appointed Members and 4 Secretary of State Members (National and Parish).

Meetings are only called when an appeal has been lodged which has been not been a regular occurrence over the past few years.

The Members appointed last year were:

- 5 Clr Mrs J Bevan
Clr Mrs T Critchlow
2 Vacancies
- Mr N Bajaria
Mr J C Fearn
Prof J Herbert
Mrs S Prince

APPENDIX

Background

1 See main report.

Resources

2 Attendance at all meetings is an approved duty for the payment of travel and subsistence allowances.

Risk Management

3 There are no risks arising out of the proposal.

Human Rights, Equalities, Health & Safety

4 There are no issues that arise out of the proposal.

Consultees

5 None

Enclosures

6 None

List of Background Papers (not previously published)

7 None

Report Author

8 Eugene Judge, Democratic Services Manager

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