

Member Representative Role: Member Learning and Development

Annex 2

<u>Topic for Member Representative:</u> Member Learning and Development	
<u>The number of Members proposed to be involved:</u> 1	
<u>Lead Director or Chief Executive for topic</u> Director of Corporate Resources, Ruth Marchington This proposal is supported by the Chair of the Authority if Members decide to sign up to the Charter	
<u>Rationale / Reasons for topic selection</u> Improvements to our approach to Member learning and development were agreed in October 2007 but there has been little further movement on some of the key proposals made specifically on Member Personal Development Plans. Pursuing the Charter would provide us with a focus, direction and structure against which we can address and improve the issues we have already raised in October 2007. For example, effective training in an annual training programme, evaluation and impact of training and development and ownership of training and development as well as the aforementioned personal development plans. Research has shown very strong links between effective leadership of authorities and their performance assessment ratings and by committing to the Charter framework this will help ensure that Member development is integral to delivering the bigger picture and ambitions of PDNPA.	
<u>Rationale/Reasons for Member involvement</u> If Members decide to sign up to the East Midlands Member Development Charter a Member being an advocate for achieving the Charter and monitoring progress against the action plan will be essential. All authorities who have achieved the Charter have cited member involvement is crucial to their success in being awarded the Charter. LGEM advise that the commitment and support of a Member working group and other Members outside that group, together with top level commitment, is vital to reaching the goal of charter status. The ownership by Members means that the approach taken and the development and support provided has been informed by Members to ensure relevance, appropriateness, flexibility and quality. Assessor Training is also provided for a Member and officer representative to help support the Charter journey.	
<u>Anticipated outcomes of Member Representative role</u> Generating / promoting understanding and engagement of Members in achievement of Member Development Charter. Being an advocate for Member development and leading by example Encouraging Members to be actively involved in decisions and processes that affect their development. Providing a constructive and informed challenge in ensuring the approach to Member development meets current and future needs of the individual and the Authority.	
<u>The likely time needed to complete the Member Representative's work</u> Two years maximum with a review in October 2008 and October 2009	
<u>Likely resource implications</u> No additional resources anticipated other than outlined in the report.	
<u>Signed (Proposer)</u> Ruth Marchington	<u>Date</u> 03/03/08