

**4. APPEALS SUB-COMMITTEE: APPOINTMENT OF MEMBERS (A.111/EWJ)**

**Proposal**

1 To appoint Members to the Appeals Sub-Committee.

**2 RECOMMENDATION:**

**That 4 Council Members and 4 Secretary of State Members be appointed to the Appeals Sub Committee.**

**Policy/Legal Background**

3 Following the recent adoption of new employment policies the function of the Sub-Committee is to hear and determine an appeal by an employee (excluding the Head of Paid Service) against a decision to dismiss the employee. The Sub-Committee's decision is binding on the Authority.

4. Meetings will only be called when an employee elects to have an appeal against dismissal considered by the Sub-Committee.

**Key Issues**

5 The committee is made up of 4 Council appointed Members and 4 Secretary of State Members (National and Parish).

The Members appointed last year were:

6.	Clr Mrs J Bevan	Miss P Beswick
	Clr Mrs T Critchlow	Prof J Herbert
	Clr Mrs I Ratcliffe	Mrs S Prince
	Clr Mrs J Twigg	Vacancy

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**APPENDIX**

**Background**

1 See main report.

**Resources**

2 Attendance at all meetings is an approved duty for the payment of travel and subsistence allowances.

**Risk Management**

3 There are no risks arising out of the proposal.

**Human Rights, Equalities, Health & Safety**

4 There are no issues that arise out of the proposal.

**Consultees**

5 None

**Enclosures**

6 None

**List of Background Papers** (not previously published)

7 None

**Report Author**

8 Eugene Judge, Democratic Services Manager

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