

4. **APPEALS SUB-COMMITTEE: APPOINTMENT OF MEMBERS (A.111/DW)**

Purpose of the report

1 To appoint Members to the Appeals Sub-Committee.

Recommendations

2 **That 4 Council Members and 4 Secretary of State Members be appointed to the Appeals Sub Committee.**

How does this contribute to our policies and legal obligations?

3 Our committee and decision making processes contribute to Corporate Objective 11.1 'Ensure continuous improvement, value for money, sustainability and high standards of corporate governance.'

Background

4 The function of the Sub-Committee is to hear and determine an appeal by an employee (excluding the Head of Paid Service) against a decision to dismiss the employee. The Sub-Committee's decision is binding on the Authority. Meetings will only be called when an employee elects to have an appeal against dismissal considered by the Sub-Committee.

5 The committee is made up of 4 Council appointed Members and 4 Secretary of State Members (National and Parish).

6 The Members appointed last year were:

Clr Mrs T Critchlow
Clr A Favell
Clr C J Pearson
Clr G Purdy

Miss P Beswick
Prof J Herbert
Ms S Leckie
Mrs L C Roberts

Proposals

7 It is proposed that the appointments be made to the Sub-Committee as usual.

Are there any corporate implications members should be concerned about?

8 **Financial:** Attendance at all meetings is an approved duty for the payment of travel and subsistence allowances.

9 **Risk Management:** There are no risks arising out of the proposal.

10 **Background papers** (not previously published) – None

Appendices - None

Report Author, Job Title and Publication Date

Di Walmsley, Democratic Services Officer, 17 June 2010