

8. PERFORMANCE REVIEW 2018/19 (A197/HW)

Purpose of the report

1. Members are asked to approve the overall structure, content and focus of the Performance and Business Plan, prior to bringing together all sections of the Plan for publication by the statutory deadline of 30 June 2019.

Key issues include:

The Performance and Business Plan is:

- A report of the Authority's performance over the past 12 months against our 2018/19 plan and success measures.

As this is the end of the third and final year of the current Corporate Strategy, the Performance and Business Plan will not contain a full look forward section to next year, as this is covered in the Corporate Strategy 2019-24 which has already been approved by Members (minute reference 43/18).

Recommendation

2.
 1. **To approve the performance review element of the Performance and Business Plan as described in the table at paragraph 9 and accompanying appendices.**
 2. **To approve the Corporate Risk Register for 2019/20.**
 3. **To delegate completion of details to the Chief Executive, to allow publication by the statutory deadline of 30 June.**

How does this contribute to our policies and legal obligations?

3. The Defra Grant Memorandum, April 2008 states that: "every National Park Authority is required to publish a business plan" and "the Secretary of State requires each National Park Authority to submit to him/her as soon as possible after the end of the financial year, an annual report on the exercise and performance of its functions....". It has been the practice of this Authority to bring these two elements together in our combined annual Performance and Business Plan. However, as this is the end of the third and final year of the current Corporate Strategy, the Performance and Business Plan will not contain a full look forward section to next year, as this is covered in the recently published Corporate Strategy 2019-24.
4. The Plan is a key contribution to 'developing our organisation so we have a planned and sustained approach to performance at all levels', (Cornerstone 3: Our organisation).

Background

5. The Defra Grant Memorandum also clearly states that the National Park Management Plan "is the overarching strategic document for the Park to which all other park plans and strategies should relate in setting the vision, objectives and frame for all policy and activity pursued by the Authority".
6. In December 2015, the Authority approved the 2016-2019 Corporate Strategy. This sets the Authority's contribution to the National Park Management Plan and provides the

direction for the 2019/20 Performance and Business Plan.

7. 2018/19 was year three of our 2016-19 Corporate Strategy.
8. The Performance and Business Plan represents a look back at our performance over the past 12 months – the third and final year of our 2016-19 Corporate Strategy.
9. The table below explains:
 - What will be included in the Performance and Business Plan when it is complete
 - The current status of work on each element of the Plan
 - What has been considered and approved already by the Audit, Resources and Performance Committee (ARP) as part of its performance brief (any updates arising from that discussion with members of ARP on 17 May will be given verbally at the Authority meeting).

Elements of 2019/20 Plan	Current status of work	Comment if any
Foreword by Chair and Chief Executive	Completed and attached at Appendix 1	
Introduction – our strategic approach	Completed and attached at Appendix 2	Updated from last year's Plan to incorporate overview of new Corporate Strategy
2018/19 Performance Review	Attached at Appendix 3	Appendix 3 has been considered by ARP on 17 May. A verbal update will be given on any feedback from that committee discussion.
2019/20 Corporate Risk Register	Draft attached at Appendix 4	Appendix 4 has been considered by ARP on 17 May. A verbal update will be given on any feedback from that committee discussion.
Annexes: a) Financial Overview and Financial Statement b) Committee Structure c) Staff Posts as at 1 April 2019 d) Organisational Structure e) Performance Management Framework	<ul style="list-style-type: none"> • Mainly existing information that will be inserted in the final Plan. • The Chief Finance Officer will produce a) using information from the 2018/19 outturn and final accounts preparation. 	

10. There is a period of 1 week following the Authority meeting to allow for Members to provide any further comments on detail to the Senior Strategy Officer - Research (Holly Waterman at holly.waterman@peakdistrict.gov.uk).
11. The statutory deadline for publication of the document is 30 June and it will be available on the Authority's website by that date. Paper copies will be made available. A wide range of key stakeholders will be informed of publication.

Proposals

12. Members are asked to:
 - a) Approve the overall structure and content of the Performance and Business Plan

as described in the table at paragraph 9, as a reflection of the work completed during 2018/19.

- b) Delegate completion of details to the Chief Executive, to allow publication by the statutory deadline of 30 June.
- c) Note that there will be further editing and presentation changes to the final document to ensure the Plan is user friendly.

Are there any corporate implications members should be concerned about?

- 13. **Financial:** Preparation and reporting of this Plan is within existing budget.
- 14. **Risk Management:** Production of this Plan, and the supporting corporate and service planning, is project planned annually to mitigate the risk to the Authority of not having an approved plan in place to comply with our statutory duty and to drive performance improvement forward.
- 15. **Sustainability:** No issues have been identified.
- 16. **Background papers** (not previously published) – None

Appendices:

Appendix 1: Foreword
Appendix 2: Introduction – Our Strategic Approach
Appendix 3: 2018/19 Performance Review
Appendix 4: 2019/20 Corporate Risk Register

Report Author, Job Title and Publication Date

Holly Waterman, Senior Strategy Officer – Research, 16 May 2019