			3. Failure to achieve sustainable gross revenue income targets (£260k) for the PDNP	2. Area of NP land safeguarded in
			(commercial income and donations including from the Foundation)	environmental land management schemes
			4. Failure to develop nature recovery networks in the Peak District National Park	reduces due to Brexit uncertainty and continuing Countryside Stewardship issues leading to the potential loss of a range of
			10. Potential impact on national park purposes if the A57/A628 Mottram Hollingworth tunnel doesn't go ahead	grassland habitats
	High		12. Failure to influence the design of Farming in Protected Landscapes Fund (FiPL) so that it supports the range of projects that help farmers, land managers and land owners to prepare for ELM and improves access opportunities and sustainable business growth. Failure to implement the effective delivery of FiPL including appropriate recruitment and the reputational risk to the Authority if the programme is not a success	9. Reduced core funding for MFFP (£55k deficit) leading to insufficient funding for core team and loss of key personnel, impacting delivery of elements of the Corporate Strategy and National Park Management Plan
			13. Climate change impacts: fires could lead to local emergency	
			1. Four Principal financial risks within the Moorlife 2020 European funded project: exchange rate movements; the sterling ceiling set for the total project budget; the contractual treatment of partner contributions; and the possibility of expenditure being	5. Failure to adequately protect and prepare for Cyber Security threats
IMPACT			found ineligible  6. Implications of the Landscapes Review 2019	11. Not achieving volunteer hours due to Covid-19 impacts, limited volunteering opportunities and suspension of volunteer recruitment to new volunteering roles
=	Medium		7. Impact of the coronavirus pandemic on delivery of planned Corporate Strategy outcomes, the Authority's financial position, staff wellbeing and how we maintain the	recruitment to new voidificering roles
			#PeakDistrictProud message of 'care, respect and enjoy' for all audiences within and outside the National Park both during lockdown and as we come out of it	
			8. Not being financially stable in the medium term due to uncertainty of national park grants	
	Low			
		Low	Medium	High
			LIKELIHOOD	

### **Risk Rating Legend**

	High	AMBER (closely monitor)	AMBER (manage and monitor)	RED (significant focus and attention)
Impact	Med	GREEN (accept but monitor)	AMBER (management effort worthwhile)	AMBER (manage and monitor)
	Low	GREEN (accept)	GREEN (accept/review periodically)	GREEN (accept but monitor)
	'	Low	Med	High

Likelihood

Outcome	Risk Description	Existing controls	Risk rating before mitigation L x	Mitigating action	acti	rating on (Greer			Timeframe of mitigating actions	Lead officer	How monitor/ indicator	Quarterly update
			I			Start	<u> </u>	 	 _			
A sustainable landscape that is conserved and enhanced	Four Principal financial risks within the Moorlife     2020 European funded project: exchange rate     movements; the sterling ceiling set for the total     project budget; the contractual treatment of	Capping Sterling budget	High x High	Consider hedging transaction  Project has claimed 70% of	Impact	Medium			Periodic assessment	JW (Chief Finance Officer)	Chief Finance Officer Budget	
	partner contributions; and the possibility of expenditure being found ineligible			Euro funding, and interest rates more favourable; therefore, exchange rate risk has fallen	Likelihood	Medium					Programme and Resources Committee or	
				Reserve of £500k to mitigate impacts of ineligible expenditure.	Rating	Amber					Authority	
				Continuous monitoring of budget								

Outcome	Risk Description	Existing controls	Risk rating before mitigation	Mitigating action	acti	rating on (Greer				Timeframe of mitigating	Lead officer	How monitor/ indicator	Quarterly update
			LxI			Start			 -			maicator	
A sustainable landscape that is conserved and enhanced	2. Area of NP land safeguarded in environmental land management schemes reduces due to Brexit uncertainty and continuing Countryside Stewardship issues leading to the	National influencing for post Brexit agri-environmental policies and support systems  Local communications across the farming and land management industry  Agri-environment scheme promotion and support for farmers and land	High x High	Increase promotion of the service, working with agencies e.g. NFU, CLA, NE, EA, FC, Protected Landscape organisations  Public payment for public goods/ benefits	Impact	High	-	-		On going	SLF (Head of Landscape)	Quarterly updates on progress	
	potential loss of a range of grassland habitats	managers through the 44 Protected Landscape organisations  NPMP work  Environmental Land Management (ELM) Defra Test and Trial using the National Character Area approach  National pilot of ELM Sustainable Farm Incentive phase 1 will start in		Influencing role through PDNPA links and NPE's Future of Farming, national stakeholder meetings and through the forthcoming Farming in Protected Landscapes Programme	Likelihood	High							
		2021 with phase 2 (with more upland options) being rolled out in 2021. A national pilot for Local Nature Recovery is being developed for later in 2021/22. There is also call for up to 10 Landscape Recovery pilots in 2021. National rollout of ELM is planned for late 2024			Rating	RED							

Outcome	Risk Description	Existing controls	Risk rating before mitigation L x	Mitigating action	actio	rating on ( Greer					Timeframe of mitigating actions	Lead officer	How monitor/ indicator	Quarterly update
A National Park loved and supported by diverse audiences	3. Failure to achieve sustainable gross revenue income targets (£260k) for the PDNP (commercial income and donations including from the Foundation)	Service delivery plans  Authority-approved	High x Medium AMBER	Revamped online shop and new products  Resumption of Covid suspended trading	Impact	Start 48iH	Q1	Q2	Q3	Q4	Q1 – spend per head increase however lower footfall due to Covid restrictions	SW (Head of Engagement)	Trading and fundraising income levels.	
		Peak District National Park Foundation		activities at earliest opportunity  Development and promotion of Foundation fundraising	Likelihood	Medium					Q2 and Q3 – support by additional part time officer to secure more Peak Partners			
				plan and project pipeline  Bakewell and Derwent  Visitor Centre refit and  upgrades	Rating	AMBER					Q3 – enhance trading offer and visitor engagement			

Outcome	Risk Description	Existing controls	Risk rating before mitigation L	Mitigating action	acti	rating on (Green				)	Timeframe of mitigating	Lead officer	How monitor/ indicator	Quarterl update
			хI			Start	-				actions			
A sustainable andscape that is conserved and enhanced	4. Failure to develop nature recovery networks in the Peak District National Park	Development of a Peak District Nature Recovery Prospectus including a high level map through NPE. This will be one of 10 for all English National Parks as part of the further development of the NPE Nature Recovery Plan  Participation in the Greater Manchester Local Nature Recovery Strategy Pilot	High x High	Development of one more detailed Nature Recovery Plan for the Peak District with partners and stakeholders  Further develop and (if funding is obtained) expansion of the White Peak practical field trials, engaging with farmers and land managers to address biodiversity loss in the farmed landscape. Promoting the	Impact	High	42	Q.	43	4	Ongoing	SLF (Head of Landscape)	Delivery of the Peak District Nature Recovery Prospectus  Development of a more detailed nature recovery plan for the Peak District	
		Provision of farmer and land manager support through the Authority's farm advice service, the South West Peak Landscape Partnership (Glorious Grasslands, Slowing the Flow, Wonderful Waders, Future Farmscapes) and Moors for the Future Programmes  Dark Peak and South West Peak moorland focus on birds of prey		results of the White Peak Defra ELM test and trial and the practical field trials  Encouraging creation of new native woodlands, wood and scrub pasture and trees in the landscape with species not vulnerable to diseases like ash die-back	Likelihood	Medium							Breeding birds survey  Birds of Prey initiative meetings and conference calls  Ongoing monitoring of M4F, SWP and WP programmes	
		through the Birds of Prey initiative  Breeding birds surveys  Engagement with moorland owners though the Moorland Liaison Group  Engagement with Police and Crime Commissioner			Rating	AMBER							F. 98. s	

Outcome	Risk Description	Existing controls	Risk rating before mitigation	Mitigating action	actio	rating v n ( Green				)	Timeframe of mitigating actions	Lead officer	How monitor/ indicator	Quarterly update
An agile and efficient	5. Failure to adequately	Client and Server access controls; antivirus; anti-spam; user access controls;	L x I High x Medium	User training and scenario testing	t	Start E	Q1	Q2	Q3	Q4	See Service Delivery Plan	EF (Head of Information and	Through the security incident log. Significant	
organisation	protect and prepare for Cyber Security	locked down devices; storage encryption; active managed firewalls; Mobile device management; email and	Amber	Intra-service firewall reviews	Impact	Medium						Performance Management)	failures or breeches will be escalated to Management Team	
	threats	web filtering and monitoring; user awareness training; comprehensive backup and disaster recovery		Removable device controls	pood	High							The risk area is assessed by the Authority's	
		provisions; penetration testing; vulnerability scanning; Network Access Control (NAC); and patch		IT 'run books development Investigation of external	Likelihood	Ή							Internal Auditors when developing the annual programme of audit	
		management.		support for incident management and response									work to be undertaken	
				Security assessment reviews	Rating	AMBER								
				Skills training  Vulnerability and activity reporting		đ								

Outcome	Risk Description	Existing controls	Risk rating before	Mitigating action	Risk actio	rating v	with ı	mitig	ating		Timeframe of mitigating	Lead officer	How monitor/ indicator	Quarterly update
			mitigation L		LxI	( Green	, Am	ber o	r Red	l)	actions			
			хI			Start	Q1	Q2	Q3	Q4				
All	6. Implications of the Landscapes Review	Working collectively	Medium x	10 English NPAs have agreed the							Ongoing	SF	Budget report for	
outcomes	2019. Need to swiftly understand the	with other English	High	collective focus for our road map	Ħ	٤						(Chief	national park grant	
	implications on, and appropriately respond	NPs on progressing		as: national parks to be leading	Impact	edium						Exec)		
	to, any funding, and policy and governance	the NPE road map in		nature recovery; shaping the	<u>E</u>	Μ							Success of the NPE	
	framework proposals. A risk the government	response to the		future of farming; being national		_							delivery plans in	
	response fails to help amplify our positive	Landscapes Review		parks for everyone; and being							-		gaining traction with	
	impact both locally and nationally. Alongside	report		leaders in tackling the climate	Þ	_							Defra and other	
	a risk that legislation in the form of the			change emergency	μος	edium							Government	
	Environment and Agriculture Bills fails to				Likelihood	led							departments and	
	recognise the importance of National Parks			As well as collectively engaging	Ě	≥							partners.	
	and role of National Park Authorities in			with Defra to secure certainty on							1			
	supporting policies for nature recovery.			future national park grant and									A governance and	
				identifying key principles for	ĕ	2							policy framework that	
				how any possible new National	Rating	AMBER							helps amplify our local	
				landscapes Service can act in the	8	A							and collective national	
				best service of national parks									impact	

Outcome	Risk Description	Existing controls	Risk rating	Mitigating action	Risk	rating	with i	mitig	atin	g	Timeframe of mitigating	Lead	How monitor/	Quarterly
			before		actio	on					actions	officer	indicator	update
			mitigation L		LxI	(Green	<u> </u>	_	_	<del></del>				
			хI			Start	Q1	Q2	Q	3 Q4	•			
All outcomes	7. Impact of the coronavirus pandemic on delivery of planned Corporate Strategy outcomes, the Authority's financial position, staff wellbeing and how we maintain the #PeakDistrictProud message of 'care, respect and enjoy' for all audiences within and outside the National Park both during lockdown and as we come out of it	Government legislation and guidance  Working with partners via Local resilience	High x High	Seeking to reduce costs  Use of the Governments support schemes (such as the Job	Impact	Medium					Easing of lockdown planning framework in place at strategic, tactical and operational level  RMM quarterly	SF (Chief Exec)	RMM, quarterly performance monitoring – on people, money outcomes  Authority 6	
		forums  Monitoring impact on our people		Retention Scheme)  Outturn – support from reserves from 19/20 resources	Likelihood	Medium					monitoring – people, money, outcomes - and monitoring of income impact and COVID-19 reserve use		monthly performance reporting	
		Monitoring impact on our finances		Good recovery planning in line with government guidance  Working closely with local partners and nationally	Rating	AMBER					6 month performance monitoring in place for corporate strategy delivery			

Outcome	Risk Description	Existing	Risk rating	Mitigating action	Risk	rating	with	mitig	ating		Timeframe of	Lead	How monitor/	Quarterly
		controls	before		actio	on					mitigating	officer	indicator	update
			mitigation L x I		LxI	(Greer	ո, Am	ber o	r Red	)	actions			
						Start	Q1	Q2	Q3	Q4				
The Peak District National Park Authority is an agile and efficient organisation	8. Not being financially stable in the medium term due to uncertainty of national park grants	Budget set for 2021/22 includes £610k of savings	Medium x High AMBER	Workshop in March to highlight requirements to management team  MTFP review early in	d Impact	Medium					March Q1	Head of Finance (JW)	Review presented to RMM April 2021 Budget	
				2021/22 Alternative options for savings from CFO	Likelihoo	Medium					Q2		monitoring  Further report to RMM	
					Rating	AMBER								

Outcome	Risk Description	Existing controls	Risk rating	Mitigating action		rating v	with r	nitiga	ating		Timeframe of	Lead officer	How monitor/	Quarterly
			before		actio	n					mitigating		indicator	update
			mitigation L		LxI	(Green	, Aml	ber or	r Red	)	actions			
			хI			Start	Q1	Q2	Q3	Q4				
A sustainable	9. Reduced core funding for	Partial funding of	High x High	High level advocacy by PDNPA							Q1 Core Income	Head of Moors	Core budget	
landscape that	MFFP (£55k deficit) leading to	the core team. Core		Management Team with Partners	act	⊣igh					monitoring	for the Future	monitored	
is conserved	insufficient funding for core	contributions	RED		lm p	Ξ					added to MFFP	Partnership	monthly and	
and enhanced	team and loss of key personnel,	secured via projects		Identify funding opportunities that	_						Programme	(CD)	reported to the	
	impacting delivery of elements of the Corporate Strategy and	where possible		support the partnership infrastructure with bidding,	poo	ر					Tracker		CFO quarterly	
	National Park Management Plan	Reduce hours / redundancy of core		supported as appropriate. Financial contingency in place for	Likelih	High								
		team		redundancy	=									
				,	_									
				Monitoring of core income with	Rating	RED								
				Chief Finance Officer through MFFP	Rat	Ζ								
				Programme Tracker										

Outcome	Risk Description	Existing controls	Risk rating before mitigation L x	Mitigating action	actio	rating on (Gree			Timeframe of mitigating actions	Lead officer	How monitor/ indicator	Quarterly update
			ı			Start	 	 Q4	1			
A sustainable landscape that is conserved and enhanced	10. Potential impact on national park purposes if the A57/A628 Mottram Hollingworth tunnel doesn't go	Holding objection  Good communication with  Highways England and	Medium x High AMBER	Assess and comment on Development Consent Order (DCO)	Impact	High			Q1 receipt of DCO Q1/Q2 take	BT (Head of Planning)	Quarterly updates on DCO position	
	ahead	supportive partners in Friends of the Peak District and DCC		Reaffirm objection at NPA if concerns upheld Seek support from	Likelihood	Medium			decision to object to Authority			
				partners	Rating	MEDIUM						

Outcome	Risk Description	Existing controls	Risk rating	Mitigating action	Risk rating with mitigating						Timeframe of	Lead officer	How monitor/	Quarterly
			before		actio	action					mitigating		indicator	update
			mitigation L x		LxI	x I ( Green, Amber or Red)		actions			1			
			1			Start	Q1	Q2	Q3	Q4				1
All	11. Not achieving volunteer hours	Communication and	High x High	Implement volunteer action plan							Throughout	TR (Head of	Volunteer	
outcomes	due to Covid-19 impacts, limited	engagement plan to		2021-24 to better align	ಕ	٤					2021	People	hours and	1
	volunteering opportunities and	assist volunteer		opportunities for volunteering with	Impact	dium						Management)	numbers from	1
	suspension of volunteer	retention		PDNPA outcomes and increase	<u> =</u>	Me							Better Impact	1
	recruitment to new volunteering			diversity amongst our volunteers										
	roles	Volunteer activities		and offer										1
		restarting			poo									1
				Restart recruitment of new	ļ	High								1
		Working closely cross		volunteer roles	Likelih	Ξ								1
		departmentally to			I⊒									1
		ensure consistency												1
														1
		Volunteer Engagement			Rating	3ER								1
		Ranger training			tati	MB								1
		programme underway			<u> </u>	⋖								1
														1

Outcome	Risk Description	Existing controls	Risk rating before mitigation L	Mitigating action	Risk rating with mitigating action L x I ( Green, Amber or Red)				Timeframe of mitigating actions	Lead officer	How monitor/ indicator	Quarterly update		
			хI			Start	Q1	Q	2 Q3	Q4	1			
A sustainable landscape that is conserved and enhanced	12. Failure to influence the design of Farming in Protected Landscapes Fund (FiPL) so that it supports the range of projects that help farmers, land managers and land owners to prepare for	Involvement in the Defra Core Working Group developing the details of the	High x High	Continue to prioritise involvement in the Defra Core Working Group and other groups to ensure the scheme	Impact	High					Ongoing to 31 March 2022	SLF (Head of Landscape)		
	ELM and improves access opportunities and sustainable business growth. Failure to implement the effective delivery of FiPL including appropriate recruitment and the reputational risk to the Authority if the	programme		is delivered successfully e.g. subsidy regime control, avoidance of double funding	Likelihood	Medium								
	programme is not a success				Rating	AMBER								

Outcome	Risk Description	Existing controls	Risk rating before	Mitigating action	Risk rating with mitigating						Timeframe of	Lead officer	How	Quarterly
			mitigation L x I		action						mitigating actions		monitor/	update
					L x I ( Green, Amber or Red)			)			indicator			
						Start	Q1	Q2	Q3	Q4				
A sustainable landscape	13. Climate change impacts:	Ranger resource,	MxH	Maintain FOG and	;;						Training event	SW (Head of	Quarterly	
that is conserved and	fires could lead to local	staff and equipment		ranger resource	Impact	High					Spring 2021	Engagement)	reporting	
enhanced	emergency	FOG – partnership			<u>E</u>	=								
		working		New fire watch										
				volunteer role	8	٦								
					<u>i</u>	<u>i</u>								
				Training event in	Likelih	Medium								
				Spring 2021	=	-								
					n B	#								
					Rating	MBER								
					<del>"</del>	⋖								