

## **2022-23 Quarter 2 Performance Report for Our Corporate Strategy**

### **Progress Overview**

Red, Amber and Green status of strategic interventions: Green = 35, Amber = 11, Red = 2

In the first six months of 2022-23 we were awarded the Investors in People Health and Wellbeing Award at Silver level, successfully held our One Team celebration, our new Chief Executive started and all our operations have returned to normal after the pandemic. However, covid continues to impact on our workforce, with the cumulative number of days lost per full time equivalent due to sickness being 3.49 in the last six months. The top reason for absence and amount of hours lost was covid. Despite this, a great deal has been achieved over quarters 1 and 2.

The Authority has continued to work with other English National Park Authorities, Areas of Outstanding Natural Beauty (AONB), National Parks England (NPE) and Defra to shape and influence the design and delivery of the Environmental Land Management schemes (ELMs) and the Farming in Protected Landscapes (FiPL) programme. The development of the One Nature Recovery Plan for the Peak District continues. A partnership approach to use existing habitat data has been agreed that involves data sharing agreements, the acquisition of local data and a data sharing portal. Our partner work on landscape scale projects continues. Through the MoorLIFE 2020 project, the Moors for the Future Partnership has collaborated with Durham University to build on previous research and develop a tool to enable the partnership to predict the carbon and greenhouse gas budgets resulting from landscape-scale interventions.

Visitor patterns have returned to more usual levels and our engagement activities are operating at full capacity again. There have been fewer visitor management issues than during the pandemic with close partnership working continuing to support this with some active area management groups. Car parks and trails have seen some rebound towards usual levels of footfall and remain busy. Working in partnership, we have been successful with a National Heritage Lottery Fund development phase bid for 'Championing National Parks' and recruited a project manager that we will be hosting. School visits have returned with demand exceeding our capacity to deliver. We launched the Ambassador Schools Programme, with 10 schools already registered. The Generation Green project ended, but it has been shortlisted for the 'Big Impact Award' in the Third Sector Awards 2022. Funding has been gained for three pilot projects on health and wellbeing.

The review of the Local Plan continues to be a priority, and we are developing innovative and creative ways to keep people engaged in this. To continue wide engagement in plan-making we have commissioned Objective Keystone to design and host a consultation platform for the statutory phases of plan review. We continued to deliver our broader offer of the communities' small grant, advice, assistance and information to parish councils, including those undertaking neighbourhood plans, and supporting other community groups and community-led projects.

As we have a flat cash settlement over the next three years and costs are escalating, it is clear that we cannot continue this level of delivery, whilst caring for our people and having capacity to pioneer and enjoy our work. Therefore, Management Team are reviewing services to plan for a strategic cost reduction programme for 2023/24 onwards. This is being undertaken in the context of the current review of the National Park Management Plan and Authority Plan. Partner engagement and oversight by the Member Task and Finish Group for the National Park Management Plan review has continued over the last two quarters.

## Outcome: **A sustainable landscape that is conserved and enhanced**

The Authority has continued to work with other English National Park Authorities, Areas of Outstanding Natural Beauty (AONB), National Parks England (NPE) and Defra to shape and influence the design and delivery of the Environmental Land Management schemes (ELMs) and the Farming in Protected Landscapes (FiPL) programme. At the end of quarter 1 the first of the three ELM schemes, the Sustainable Farm Incentive, opened for arable, improved grassland and moorland options, with additional options planned for later in 2022/23. Local Nature Recovery is still to be piloted but will be an enhanced version of the existing Countryside Stewardship scheme. Twenty Landscape Recovery projects, including one on the edge of the National Park, have been selected to take part in an initial pilot following a competitive application process. Further pilot opportunities are planned towards the end of 2022/23. However, there is concern as to how recent Government announcements around business growth, investment zones and reducing regulation may impact on nature recovery and climate change ambitions for protected landscapes. Defra has confirmed that it will be engaging closely with colleagues across Government to make sure that these Protected Landscapes and delivering our ambitions for them are front and centre in on-going discussions for economic growth.

Delivery of FiPL has continued with a further 54 projects being supported and approved during quarters 1 and 2. Of the £1.1 million 2022/23 project fund available, just over £1 million has now been allocated and delivers for the four themes of climate, nature, people and place and for the Peak District National Park Management Plan priorities. A national leaflet showcasing a range of case studies from both National Parks and AONBs, including one from the Peak District, has been developed and shared with Ministers and Members of Parliament (MPs) representing each Protected Landscapes. A Peak District version was also produced and shared with local MPs.

The development of the One Nature Recovery Plan for the Peak District continues. A partnership approach to use existing habitat data has been agreed that involves data sharing agreements, the acquisition of local data and a data sharing portal. Draft opportunity mapping combined with the Lawton principles of bigger, better, more and joined up for grassland habitats has been developed with partners. This will be shared with more farmers, land managers and owners at a Land Managers Forum and other groups in quarters 3 and 4.

Our partner work on landscape scale projects continues. Through the MoorLIFE 2020 project, the Moors for the Future Partnership have collaborated with Durham University to build on previous research and develop a tool to enable the partnership to predict the carbon and greenhouse gas budgets resulting from landscape-scale interventions. The partnership has completed the carbon audit of MoorLife 2020 project and continues to carry out a range of moorland restoration work to revegetate bare peat and reduce carbon emissions. The South West Peak Landscape Partnership Programme was completed with a well-supported Celebration Event held at the end of quarter 1. The legacy of the programme continues to be delivered for example through FiPL projects, a new Cultural heritage Volunteering role and improved working relationships across organisations, farmers, land managers and the wider community.

RAG status of strategic interventions: Red = 1, Amber = 2, Green = 13

## Outcome: A sustainable landscape that is conserved and enhanced

### Distinctive landscapes that are sustainably managed, accessible and properly resourced

KPI and targets	RAG status of strategic intervention	Commentary on strategic intervention and likelihood of meeting target
<p><b>KPI 1:</b> Influence the development of a support system that properly rewards farmers and land managers for delivering a full range of public benefits</p> <p><b>2022/23 target:</b> At least 50% of National Park in environmental land management schemes (cumulative total area)</p> <p><b>Responsible officer:</b> Head of Landscape</p>	<p>Influence the design of the future post-Brexit scheme for roll out in 2025. Influence and deliver tests, trials and pilots for the new scheme through to 2025. Make the case for and influence the design of transitional arrangements</p>	<p>Representation on behalf of the English National Park Authorities (ENPAs) has continued through various stakeholder meetings for changes to the current Countryside Stewardship scheme (CS), the new Environmental Land Management schemes (ELMs) (design, pilots, and farm advice) and the Farming in Protected Landscapes (FiPL) Core Working Group. Officers also represent ENPAs on the Association of Local Government Archaeology Officers (ALGAO) Countryside Committee, represent ALGAO on Defra's ELM Advice stakeholder group and the new Forestry Commission working group for improving access to historic environment data in woodland creation schemes.</p> <p>The final report of the Peak District ELM Test was well received and the Authority has been asked if they would be interested in delivering a third phase. This will be considered with partners in quarter 3.</p> <p>An update to the Future of Farming and Land Management National Park England (NPE) Delivery Plan is being scoped and will be developed in quarters 3 and 4.</p>
	<p>Continue to support land managers to access current and future schemes</p>	<p>Farm Advisers and FiPL Officers continue to support farmers and land managers. This includes the provision of advice on conservation, understanding regulation, accessing CS schemes, FiPL and sign posting other support schemes. The Authority's farm advisers have continued to prioritise supporting delivery of</p>

		<p>the FiPL Programme.</p> <p>A further 54 FiPL projects have been supported and approved during quarters 1 and 2. Of the £1.1 million 2022/23 project fund available, just over £1 million has now been allocated. The projects deliver for the four FiPL themes of climate, nature, people and place and for the National Park Management Plan (NPMP) priorities. A national leaflet showcasing a range of case studies from both National Parks and AONBs, including one from the Peak District, has been developed and shared with Ministers and Members of Parliament (MPs) representing each Protected Landscapes. A Peak District version was also produced and shared with local MPs.</p> <p>Support has continued for the delivery of the White Peak small-scale practical field trials.</p>
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<p><b>KPI 2a:</b> Natural beauty conserved and enhanced</p> <p><b>2022/23 target:</b> Gather and assess landscape monitoring data</p> <p><b>Responsible officer:</b> Head of Landscape</p>	<p>Develop methodology for strategic sustainable landscape monitoring with partners, and assess whether the changes conserve and enhance natural beauty</p>	<p>The Landscape Strategy 2023 which incorporates elements of the Cultural Heritage Strategy and reflects the emerging One Peak District Nature Recovery Plan has been completed to draft stage. A summary of the changes to the current strategy and the proposals for a revised 2023 version was shared with Members at a recent Member Forum. A response from Natural England is still awaited and the final wording in the new NPMP needs to be reflected. It is proposed to share the final draft 2023 version with Members for approval in quarter 3.</p> <p>Funding for a Cranfield University PhD student to develop the semi-automated approach to assess changes in land cover from aerial photographs (moorland, woodland, unimproved and improved grassland) has been secured and a student started the project at the end of quarter 2. Progress of this pioneering project, and whether the outcome might assist in future landscape monitoring, will be kept under review.</p> <p><b>Issues arising and actions to address:</b> It was agreed in the 2021/22 quarter 4 performance report that the strategic intervention and target for this KPI would be reviewed in the light of the emerging NPMP priorities. The emerging NPMP includes the use of Landscape Description Unit (LDU) photographs to assess changes in the landscape. The methodology for the interpretation of the sample repeat LDU photographs was developed in 2021/22 and the remaining 35% of repeat photographs will be taken in quarter 3 of this year. It is proposed that an assessment of landscape change will be carried out to provide a baseline for the start of the new NPMP. Please note that this is subject to approval of the draft NPMP by Members.</p>
<p><b>KPI 2b:</b> Natural beauty conserved and enhanced</p> <p><b>2022/23 target:</b> 100% of planning decisions in accordance with strategic</p>	<p>Ensure all planning decisions are in accordance with strategic policy</p>	<p><b>Issues arising:</b> 1 case has been identified as contrary to policy since April 2022.</p> <p>In May 2022, an application was brought to Planning Committee in relation to essential safety works to Swellands Reservoir, near</p>

policy

**Responsible officer:** Head of Planning

Diggle, Saddleworth. These works were related to a previous application (described in the previous performance plan) for a new access track across moorland. Both applications and in combination were viewed as contrary to the aims of the Natural Zone (L1) and impacted on high designations (SPA and SAC) in the area. Imperative Reasons of Overriding Public Interest were found in both cases which proved reasonable as an exception to policy.

Another case with significant landscape policy issues arose at April Planning Committee. This was Twin Dales Barn, near Over Haddon. Members placed considerable weight on the desire to preserve a barn. However, the location was identified in the Landscape Strategy as an area sensitive to domestication, being very remote from the settlement and isolated as a structure in the historic white peak plateau. As such, the decision to approve was viewed as contrary to the aims of the Landscape Strategy, and therefore policy L1 of the Core Strategy. A deferred report was refused on policy grounds but ultimately approved with amended plans and conditions seeking to manage and mitigate the potential for landscape harm. Therefore, ultimately this case is therefore not considered to be contrary to the strategic policy.

**Actions to address:** Continued training on policy weight and the relationship to the landscape strategy.

Deferral of the report to committee adequately explored the policy issues and led to an improved scheme. This allows key policy issues to be monitored and referred to the Local Plan review process.

<p><b>KPI 3:</b> Increase the amount of carbon captured and stored as part of routine land use and management</p> <p><b>2022/23 target:</b> 2,920 tonnes net decrease in carbon emissions from moorland</p> <p><b>Responsible officer:</b> Head of Moors for the Future Partnership</p>	<p>Further develop our knowledge and insights of total carbon captured and stored to tell the carbon management story of the Peak District</p>	<p>Through the MoorLIFE 2020 project, the Moors for the Future Partnership have collaborated with Durham University to build on previous research and develop an Excel-based tool to enable the partnership to predict the carbon and greenhouse gas budgets resulting from landscape-scale interventions.</p> <p>We have completed the carbon audit of the ML2020 project and are finalising the report.</p>
	<p>Continue to carry out a range of moorland restoration work to revegetate bare peat and reduce carbon emissions</p>	<p>We had achieved a 6,056 tonnes net decrease in carbon emissions by the end of 2021-22, against our cumulative target of 2,920 tonnes by the end of 2022-23. The 2022-23 capital works season is now underway, and we predict we will achieve approximately a further 800 tonnes reduction during this time. This means by the end of the year we are likely to exceed the target by 3,936 tonnes.</p>
	<p>Develop the climate change vulnerability assessment and implement the key outcomes</p> <p><b>Responsible officer:</b> Head of Information and Performance Management</p>	<p>The climate change vulnerability assessment forms a key action within the emerging National Park Management Plan 2024-28.</p>
<p><b>High quality habitats</b> in better condition, better connected and wildlife rich through nature recovery networks</p>		
<p><b>KPI and targets</b></p>	<p><b>RAG status of strategic intervention</b></p>	<p><b>Commentary on strategic intervention and likelihood of meeting target</b></p>
<p><b>KPI 4:</b> Increase the area of moorland blanket bog moving towards favourable condition</p> <p><b>2022/23 target:</b> Restoration activities on</p>	<p>Continue to have a clear voice on the outcomes we expect to see from moorlands. Support the development of and implement a resilient, sustainable moorland management model</p>	<p>The “Taking a strategic approach to the prevention and mitigation of wildfire pilot” report including the modelling of fire behaviour was launched in quarter 1. This pilot arose from discussions at the Chatsworth Moorland Liaison meeting and a call to the private sector to work with the Authority, Natural England and other stakeholders and develop a strategic</p>

<p>1,200 hectares of degraded blanket bog</p> <p><b>Responsible officer:</b> Head of Moors for the Future Partnership</p>	<p><b>Responsible officer:</b> Head of Landscape</p>	<p>approach to wildfire. FiPL funded the production of a detailed report which pulled together all aspects of the work carried out. Two further shorter reports were also developed and funded by the private sector. The reports have stimulated much debate, often controversial, but have attracted national attention and the pilot methodology is to be peer reviewed by Natural England later this year.</p> <p>The 2022 Chatsworth Moorland Liaison Meeting was successfully held in quarter 2 with the priority for action confirmed as further developing a strategic approach to the prevention and mitigation of moorland wildfire.</p> <p>The Authority also supported the delivery of a private sector led Uplands Workshop chaired by the Minister Lord Benyon and attended by the Chair of the Authority.</p>
	<p>Continue restoration activities on degraded blanket bog to move it towards favourable condition with a focus on reducing the amount of bare peat and rewetting as far as possible in years 1-3</p>	<p>The Moors for the Future Partnership had carried out restoration activities on 3,316 hectares of degraded blanket bog by the end of 2021-22, against the 2022-23 cumulative target of 1,200 hectares. The 2022-23 capital works season is now underway. We predict restoration activities on 551 hectares of degraded blanket bog this season. We also plan to construct approximately 11,000 gully blocks, for which we cannot provide a figure in hectares as these are linear in nature, but amount to in the region of 55 km of grips and / or gullies blocked.</p> <p>FiPL has allocated funding for a project which will secure positive management over 298 hectares of moorland dominated by blanket bog and includes 4 hectares of active restoration works.</p> <p>A project for the restoration of a further 60 hectares of moorland on the Authority's Warslow Moors Estate is being developed for delivery over the next two years.</p>



	<p>Use the new FCERM (Flood and Coastal Erosion Risk Management) strategy and water companies AMP7 programme to support our moorland restoration work</p>	<p>We are working with Yorkshire Water Services, Severn Trent Water and United Utilities who are funding the partnership, either directly or through match funding, to deliver their Asset Management Period 7 Water Industry National Environment Programme (WINEP) commitments in the upper catchments of the Peak District and South Pennines. Also productive work achieved in quarter 2 towards planning for Asset Management Period 8.</p>
<p><b>KPI 5:</b> Sustain the area of non-protected, species-rich grassland through retention, enhancement and creation</p> <p><b>2022/23 target:</b> Sustain at least 5,000 hectares of non-protected, species-rich grassland</p> <p><b>Responsible officer:</b> Head of Landscape</p>	<p>Use and share our data on non-protected species rich (priority habitat) grassland to inform our plans with a view to it becoming publically available and supporting the public payment for public goods approach. Including an annual assessment of net gain/loss</p>	<p>The One Nature Recovery Plan Steering Group has met each quarter to develop the plan. Additional meetings have also been held with the Local Authorities to explore how the plan might work with and complement the Local Nature Recovery Strategies for which Counties and Unitary Authorities are likely to be responsible bodies. An initial draft plan format has been shared with the Steering Group for consideration of the structure, headings, introduction, descriptions, target setting and delivery.</p> <p>A partnership approach to the use of existing habitat data has been agreed. This involves data sharing agreements, the acquisition of local data and a data sharing portal. Opportunity mapping combined with the Lawton principles of bigger, better, more and joined up for grassland habitats has been shared with and agreed by partners. This draft will be shared and developed with farmers, land managers and owners at a Land Managers Forum and other meetings in quarters 3 and 4.</p> <p>Active Authority engagement with farmers and land managers on 270 hectares of non-protected species-rich grassland has continued with 137 hectares being retained and 133 hectares enhanced. This has been through the work of Authority's farm advisers - 53 hectares retained and 54 hectares enhanced, making 107 hectares in total, management of the Authority's own grasslands (32 hectares), the work and legacy of the South West Peak Landscape Partnership (40 hectares retained) and FiPL (12 hectares retained, 79 hectares enhanced (91 ha in total).</p>

<p><b>KPI 6:</b> Increase the area of new native woodland created</p> <p><b>2022/23 target:</b> Seek opportunities to create at least 300 hectares of new native woodland</p> <p><b>Responsible officer:</b> Head of Landscape</p>	<p>Identify opportunities for new native woodland, scrub, wood pasture, small plantings and individual trees based on the approach of the right trees in the right places for the right reasons</p>	<p>Whilst the range of approaches for delivering more trees in National Park has been incorporated in to the draft Landscape Strategy 2023, the Wooded Landscape Plan will provide additional detailed guidance. The designed version of the Wooded Landscape Plan will be available in quarter 3.</p> <p>Woodland creation has continued to be prioritised through the work of the Authority’s farm advisers using both national and local funding opportunities. The four-year Woodland Trust (WT) partnership arrangements have been put in place and a Project Officer appointed. The project aims to create 105 hectares of small-scale woodlands using Nature for Climate funding (£913,500) over the life of the project. At the end of quarter 2, 40 hectares of small-scale woodland creation is in the pipeline although not all will go forward for planting in quarters 3 and 4.</p> <p>The Authority’s Farm Advisers have supported applications to national tree planting and woodland creation schemes for 90 hectares of woodland creation including 40 hectares of wood pasture.</p> <p>FiPL has allocated funding for projects that will deliver 9 hectares of new woodland including 6 hectares of wood pasture. In addition, FiPL has allocated funding for in-field tree planting with 3 of these at a significant scale of more than 30 trees per site.</p>
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<p><b>KPI 7:</b> Maintain and enhance populations of protected and distinctive species</p> <p><b>2022/23 target:</b> Restore breeding pairs of birds of prey in the moorlands to at least the levels present in the late 1990s (17 Peregrine, 25 Short-eared owl, 37 Merlin, 5 Hen harrier)</p> <p><b>Responsible officer:</b> Head of Landscape</p>	<p>Work with moorland owners, land managers and partners to deliver resilient, sustainable moorlands that lead to increased numbers of birds of prey</p>	<p>Data from the raptor groups is yet to be collated and provided before the full picture of this year's bird breeding season can be assessed and the Birds of Prey Initiative 2022 report written. The provision of monitoring data by the local Raptor Groups, partner staff and volunteers, and those game keepers who report sightings to the Raptor Groups is crucial to the initiative and highly valued.</p> <p>Early indications are that the 2022 breeding season is likely to once again show mixed fortunes across the different species of birds of prey. However, this year has been the most successful year for hen harriers in over ten years with seven youngsters successfully fledging from National Trust land despite the failure of two nests earlier in the breeding season.</p>
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**Cherished cultural heritage** that is better understood and looked after

KPI and targets	RAG status of strategic intervention	Commentary on strategic intervention and likelihood of meeting target
<p><b>KPI 8:</b> Increased knowledge, understanding and active engagement with archaeology, historic structures and landscapes</p> <p><b>2022/23 target:</b> 2.5% increase in audiences actively engaging with cultural heritage</p> <p><b>Responsible officer:</b> Head of Landscape</p>	<p>Engage with a range of audiences to promote and increase knowledge, understanding and engagement with archaeological sites, historic structures and landscapes, and improve public access to data</p>	<p>The Conversion of Historic Buildings Supplementary Planning Document has been published and heritage input provided for the Design Guide review. Other activities include the production of the ACID magazine, the North Lees Hall Open Day, walks and talks.</p> <p>The CS Traditional Building Restoration Pilot project has continued to be delivered in the Peak District. A national pilot event assessing progress and learnings from across the five participating National Parks with Defra was hosted by the Peak District in quarter 1.</p> <p>All the SWPLP cultural heritage projects were successfully completed in quarter 1. Examples include the Errwood Hall app, Dale Mine interpretation, the field barn trail, sundial restoration, milestone restoration and group. The only project not completed</p>

		<p>was the restoration of Pyeclough field barn. Whilst the initial design phase was funded by the SWPLP, the programme end date meant the restoration could not be completed. So as part of the SWPLP legacy an application for FiPL funding for the actual restoration was supported. The application was successful, FiPL funding allocated and the restoration should be now completed by the end of quarter 4.</p> <p>Multiple FiPL projects are either delivery cultural heritage feature restoration and interpretation or include cultural heritage components. FiPL is currently supporting five buildings / cultural heritage features restorations following the funding of an initial phase to develop the project.</p>
<p><b>KPI 9:</b> Increase the percentage of Scheduled Monuments and Listed Buildings conserved and/or enhanced</p> <p><b>2022/23 target:</b> 8% of scheduled monuments and listed building conserved and / or enhanced</p> <p><b>Responsible officer:</b> Head of Landscape</p>	<p>Conservation and enhancement of scheduled monuments and listed buildings through our regulatory, advisory and partnership roles and our own property</p>	<p>Fifty-three listed building enquiries and planning applications for new sites have been supported along with multiple on-going cases. Liaison with Historic England for repairs at Gib Hill and Arbor Low scheduled monuments and for enhanced interpretation at Nine Ladies stone circle has taken place.</p> <p>Close working between the Planning, Landscape and Engagement Services has continued through the investigation of the dumping at Cop Rake, the unauthorised works at Coalpithole Rake and the bracken suppression by Rangers and Volunteers at Hob Hurst House has been completed.</p> <p>‘At risk’ heritage assets have been proactively targeted for FiPL funding which has now been allocated for the listed grade 2 Minninglow limekiln restoration and the initial phase for investigation and interpretation of the restoration of the scheduled Ecton Balance Cone.</p>
<p><b>KPI 10:</b> Increase the percentage of Conservation Areas conserved and/or enhanced</p> <p><b>2022/23 target:</b> 95% of Conservation Areas have adopted appraisals</p>	<p>Continue to develop and adopt the remaining Conservation Area appraisals to raise awareness, understanding and support for the conservation and enhancement of these areas</p>	<p><b>Issues arising and actions to address:</b></p> <p>It was agreed in the 2021/22 quarter 4 performance report that new ways to deliver the drafting of the Conservation Area Appraisal for Butterton by external consultants would be explored in 2022/23. Additional funding has now been identified and the brief for an external consultant to draft the Conservation</p>

**Responsible officer:** Head of Landscape

Area Appraisal for Butterton will be amended to include the Longnor conservation area as well. Quotes will be obtained in early in quarter 3 for delivery of the draft appraisals by the end of quarter 4. Whilst the formal adoption of these draft appraisals will need to take place in 2023/24, we will be on track for 95% of Conservation Areas having adopted appraisals.

# Outcome: A National Park loved and supported by diverse audiences

We have seen visitor patterns return to more usual levels and our engagement activities operating at full capacity again. It remains busy in hot spot areas with some new areas emerging. Visitor management issues have been less than during the pandemic with close partnership working continuing to support this with some active area management groups.

Our social media reach for quarter 2 was 10% more than quarter 1, with an overall social media audience growth of 2% to just under 142,500. The Communicators Forum, led by the Authority, coordinated partner liaison of information and messaging across wild fire activity and UK heatwave periods. The South West Peak's Errwood Hall interactive app was launched to strong press coverage.

Work on income generation continues, with all visitor and cycle hire centres now fully staffed following the recruitment drive earlier this year. Centres have reported a good year maintaining opening hours across all sites, high standards of customer service, bike hire provision and visitor experience achieving great reviews. In line with national trends, in comparison with pre-covid levels, footfall and hires are down across centres. This is likely to be due to people being able to holiday abroad, the heatwave, train strikes and the cost-of-living crisis.

Car Parks and Trails have seen some rebound towards usual levels of footfall although remain busy. Campsites at North Lees and the leased campsite at the Moorland Centre remain very busy with both reporting good trading years. Cattis Side Cottage has been operational as a holiday let for four months and has been occupied over 95% of that period.

As all covid restrictions have been removed, work to deliver our diverse audience plan has picked up pace again. Working with Peak District Mosaic, North York Moors and Yorkshire Dales National Park we have been successful with a National Heritage Lottery Fund development phase bid for 'Championing National Parks' and recruited a project manager that we will be hosting. School visits have returned with demand exceeding our capacity to deliver. Current bookings means we have reached the income target for the year. We launched the Ambassador Schools Programme, with 10 Schools already registered and have secured funding from the Peak District National Park Foundation to continue this. The Generation Green project ended, but it has been shortlisted for the 'Big Impact Award' in the Third Sector Awards 2022.

Health and wellbeing work continues with funding gained for three pilot projects including a test and learn pilot delivered in partnership with the community regeneration charity SOAR, including 8 sessions with participants from Sheffield. We are working with Darnell Wellbeing to deliver staff training and participant visits to the National Park. We have secured funding from Derbyshire Dales for Peak Park Health Walks for those living in rural isolation.

The Peak District National Park Foundation's Peak Partner initiative is thriving, with Bewley's Tea and Coffee becoming a Gold Peak Partner and pledging to raise for the Foundation through coffee sales and Equip Outdoor Technologies UK Ltd also becoming a Gold Peak Partners and committing to work with the Authority on the Ambassador Schools Programme.

RAG status of strategic interventions: Red = 0, Amber = 2, Green = 6

## Outcome: A National Park loved and supported by diverse audiences

### Greater audience reach among under-represented groups

KPI and targets	RAG status of strategic intervention	Commentary on strategic intervention and likelihood of meeting target
<p><b>KPI 11:</b> Increase the proportion of under-represented groups reached</p> <p><b>2022/23 target:</b> Peak District National Park audience demographics 20% closer to regional demographics</p> <p><b>Responsible officer:</b> Head of Engagement</p>	<p>Implement our diverse audience plan providing inclusive health, education and accessibility activities, and modernising digital channels that better align with the audiences we want to reach</p>	<p>The revision of Diverse Audience Plan is ready to support the emerging NPMP 2023-28 and Authority Plan 2023-28 which will include a review of progress. This will be part of the 'Welcoming Place' Update at Programmes and Resources in 2023.</p> <p>The successful National Heritage Lottery Fund bid for Championing National Park development phase will start in October 2022. This project is being led by Peak District Mosaic with Peak District, Yorkshire Dales and North York Moors National Parks and Derbyshire Dales CVS as partners, to increase connection of Diverse Audiences to these National Parks. The Authority will host the project officer.</p>
	<p>Repeat data research in year 3 and year 5 to monitor against outcome and adjust plan as required</p>	<p>The NFP Synergy data will be reported in quarter 4.</p>

### A strong identity and excellent reputation driving positive awareness and engagement

KPI and targets	RAG status of strategic intervention	Commentary on strategic intervention and likelihood of meeting target
<p><b>KPI 12:</b> Increase public connection with the Peak District National Park</p>	<p>Use research to develop a plan to better understand our existing and potential audiences to increase</p>	<p>The NFP Synergy data continues to be used to inform the Diverse Audience Plan work.</p>



<p><b>2022/23 target:</b> Peak District National Park connection is increased by 10%</p> <p><b>Responsible officer:</b> Head of Engagement</p>	public connection with the National Park	
	Encourage responsible visitor behaviours through Park-wide, stakeholder-supported strategies that reflect care and respect of 'the place', such as #PeakDistrictProud. Use local research to inform understanding of visitor segments and their needs. Grow sustainable tourism products, including encouraging extended stays, where external funding exists to support this	<p>The Communicators Forum, led by the Authority, coordinated partner liaison across wild fire activity and UK heatwave periods. We saw few serious wildfires this year in the National Park.</p> <p>Work has been carried out with Marketing Peak District and Derbyshire to develop a sustainable tourism plan which will be published early in quarter 3.</p> <p>Social media 'engagement' (how many people interact with our content such as sharing onward or commenting) in quarter 2 increased by 10% on quarter 1, despite an 11-day blackout for Queen Elizabeth II's passing. We had extensive reach during the heatwave and fire risk periods. Overall our social media audience (our number of followers) had growth of over 2% against quarter 1, to just under 142,500.</p>
	Repeat data research in year 3 and year 5 to monitor against outcome and adjust plan as required	The NFP Synergy data will be reported in quarter 4.

### Active support through National Park points of contact to generate sustainable income

KPI and targets	RAG status of strategic intervention	Commentary on strategic intervention and likelihood of meeting target
<p><b>KPI 13:</b> Increase the National Park Authority's sustainable income stream</p> <p><b>2022/23 target:</b> Generate an extra £210,000 sustainable gross revenue income</p> <p><b>Responsible officer:</b> Head of Engagement</p>	Implement and continue to develop the plan to maximise income without compromising the special qualities of the National Park or exposing staff and visitors to unnecessary risk of Covid-19 transmission, including car park management, new visitor experiences at Millers Dale and	<p>Visitor Centres sales income is above budget profile by 12% compared to last year. Visitor numbers total was 233,000, which is 11% lower than pre covid levels in 2019/20. The focus in quarter 3 will be monitoring budget and expenditure, seasonal merchandise and displays and delivery plan priorities.</p> <p>Cycle Hire income is currently below budget profile for quarter 2. Bike hires are down 25% over the quarter 2 period compared to last year, as it has been impacted by decreased visitor trends.</p>

	<p>Hulme End, maximisation of existing income opportunities and growing our commercial enterprises</p>	<p>The North Lees Campsite continues to perform well this year being on budget at approximately £20,000 above the 2019/20 baseline. Cattis Side Cottage on the North Lees Estate has performed well to date and despite delays in letting as a holiday cottage, is anticipated to generate income only slightly down on the budget prediction. Overall, income across the North Lees Estate is performing well and on target. Work progresses on further improvements at the campsite and conversion of the Hall into a holiday let which form the basis of future income generation.</p> <p>A public consultation on increases to car park tariffs and increasing the number of pay and display car parks is due to begin in October with a view to implement around April 2023. Income so far this year is broadly on budget.</p> <p>The position for Aldern House income at year end is anticipated to be a £9,000 shortfall. This is due to three tenants leaving early in the financial year and the 6 rooms they leased remaining largely unoccupied for quarter 1 and some of quarter 2.</p> <p>The income for Warslow Moor Estate is as predicted, and therefore on target.</p> <p>Therefore, overall, we aren't on target to meet our corporate income target.</p> <p><b>Issues arising:</b> It looks possible that income targets for the year may not be achieved, with cycle hire and Aldern House income significantly reduced.</p> <p><b>Actions to address:</b> Aldern House: The shortfall can be absorbed within the budget. All but one small room are now let again so income should return to normal levels for the next financial year.</p> <p>Cycle hire: The focus in quarter 3 will be on the sale of ex-hire bikes and servicing to assist in achieving the 2022/23 income target.</p>
	<p>Continue to fundraise for the National Park Management Plan and Corporate Strategy Outcomes</p>	<p>The Peak District National Park Foundation continues to grow its corporate supporters, and is on track to meet its income target set in its new campaign 'Connect Recover Thrive'. So far this year it has granted £22,500 in grants to</p>

	<p>using the National Park Foundation as the vehicle</p>	<p>the Authority, supporting the Access Fund, Ambassador Schools and Peak Park Conservation Volunteers. The Peak Partner scheme continues to grow with 14 Bronze, 13, silver and 4 gold partnerships. The foundation has achieved 75% of its target for the year by the end of quarter 2.</p>
<p><b>KPI 14:</b> Rebuild the value of National Park Authority volunteer support</p> <p><b>2022/23 target:</b> Volunteer support across the National Park Authority is £650,000 per annum</p> <p><b>Responsible officer:</b> Head of People Management</p>	<p>Implement volunteer action plan to better align opportunities for volunteering with PDNPA outcomes and increase diversity amongst our volunteers</p>	<p>Volunteer activities continue to return to normal post pandemic and numbers of volunteer hours recorded in quarter 1 and quarter 2 remains stable in most Services.</p> <p><b>Issues arising:</b> Although we are implementing the strategic intervention as planned, the South West Peak Landscape Partnership ending means the overall volunteering hours recorded is lower than at this point than last year. The total amount of volunteering hours for quarter 1 and quarter 2 is 14,499. At the end of quarter 2, it is uncertain whether we will meet the target of £650,000 volunteer support.</p> <p><b>Actions to address:</b> There are several new roles in development, including those to support health and well-being and youth engagement, which will be in place before the end of the financial year. The recruitment of a community archaeology post will also see many South West Peak Landscape Partnership volunteers are interested in transferring to a new cultural heritage volunteering programme. The recruitment of new volunteer rangers continues to strengthen and grow. There are currently over 30 in training, who should all be qualified by the end of the year.</p>

## **Outcome: Thriving communities that are part of this special place**

Our commitment to thriving communities underpins the work of the Policy and Communities Team. The review of the Local Plan continues to be a priority, and we are developing innovative and creative ways to keep people engaged in this. The 'early phase' of the Local Plan review, which typically involves public debate on broad themes, is now coming to an end, but in quarter 2 an on-line survey of parish councils was undertaken. We know from our own and published research that engagement in plan-making reduces significantly over time. For this reason the Policy and Communities Team has commissioned Objective Keystone to design and host a consultation platform for the statutory phases of plan review. On-boarding and training is now underway.

We continued to deliver our broader offer of the communities' small grant, advice, assistance and information to parish councils, including those undertaking neighbourhood plans, and supporting other community groups and community-led projects. We continue to give advice and assistance to communities seeking to undertake neighbourhood plans and other community-led projects. Significant work has been undertaken this period in: Rainow (housing sites); Brampton, Whaley Bridge, Saddleworth (neighbourhood plans); Hartington, Hayfield, Warlsow, Middleton, Sheen, Rowarth, Hope Valley (community projects.).

Our ambition to maintain the Parish Statements as live documents remains sound, however this needs to be timed to coincide with planning policy development for settlements, which will take place in summer 2023. We are still waiting for 2021 census data at a National Park scale. Our engagement with parishes continues to develop in positive ways, primarily via a redesigned parishes' bulletin and a return to running Parishes Day as a face-to-face event.

RAG status of strategic interventions: Red = 1, Amber = 2, Green = 2

## Outcome: Thriving communities that are part of this special place

### Influencing and shaping the place through strategic and community policy development

KPI and targets	RAG status of strategic intervention	Commentary on strategic intervention and likelihood of meeting target
<p><b>KPI 15:</b> Increase the number of residents and other community stakeholders understanding and engaged in the development of strategic policies</p> <p><b>2022/23 targets:</b> 40% increase in number and range of people engaged in developing our strategic policies</p> <p><b>Responsible officer:</b> Head of Planning</p>	<p>Develop tools for engaging resident communities using digital media channels to promote and engage residents on policy development</p>	<p>The Policy and Communities Team has undertaken an on-line survey of parish councils. The results were presented at Parishes Day and are available on the Authority's website.</p> <p>We have commissioned consultants Objective Keystone to host the statutory consultation of the local plan. 'On-boarding' and training is now underway. Use of a consultation platform will mean that our local plan consultation will have far greater reach and to help us to achieve the target.</p>
<p><b>KPI 16:</b> Increase the number of communities involved in shaping the place</p> <p><b>2022/23 target:</b> 32% of Parishes have helped shape their future</p>	<p>Undertake biannual updates and promotion of Parish Statements to encourage a dynamic approach to keeping them up to date and developed by the community as far as possible</p>	<p>We haven't progressed this work to the original timescales.</p> <p><b>Issues arising:</b> It is more efficient to time this work to tie into the timescales for the Local Plan review work on the settlement strategy.</p> <p><b>Actions to address:</b> This work has been rescheduled to summer 2023 so that it coincides with planning policy development for settlements.</p>

<p><b>Responsible officer:</b> Head of Planning</p>	<p>Ensure a comprehensive review is undertaken of Parish Statements to take account of a new Census in 2021</p>	<p>We haven't progressed this work to the original timescales.</p> <p><b>Issues arising:</b> This is because the 2021 census data for National Parks is not currently available.</p> <p><b>Actions to address:</b> We will review the Parish Statements as soon as the Census data becomes available, preferably at the same time as the work for the previous strategic intervention.</p>
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**Community development** connecting people to place through active participation, events and sustainable projects

KPI and targets	RAG status of strategic intervention	Commentary on strategic intervention and likelihood of meeting target
<p><b>KPI 17:</b> Increase the number of PDNPA interventions that help parish councils, community groups and residents to care for the National Park's special qualities</p> <p><b>2022/23 target:</b> 80 interventions facilitating community development</p> <p><b>Responsible officer:</b> Head of Planning</p>	<p>Continue dialogue across Authority to make this happen, e.g. with Engagement Service to connect with diverse audience plan (young, health issues etc), and with Landscape Service to ensure connection with projects linked to ecology and cultural heritage</p>	<p>The Policy and Communities team continues to engage with landscape and ecology teams for both policy development, our broader engagement strategy for local plan review, and with regard to community-led plans and projects.</p> <p><b>Issues arising:</b> We have not been able to initiate or develop a cross-authority project or programme that would lead to an increased number of interventions. This is a direct result of re-focussing the community policy planner resource away from community development and towards the Local Plan review, and due to a long-term staff sickness in the team.</p> <p><b>Actions to address:</b> The long-term staff absence is being managed through our absence management policy.</p>
	<p>Develop tools for engaging resident communities using digital media channels towards the promotion of community development (e.g. sharing, promoting local events, encouraging and initiating local projects). In particular seek to maintain the parish bulletin via email (and hosted on PPPF</p>	<p>The Planning Liaison Officer has worked with the Parishes Forum and individual parishes to understand their needs. The Bulletin's style and content has been updated and improved as a result.</p>

	website) and parish meetings via teleconference	
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# An agile and efficient organisation

Although our operations have returned to normal after the pandemic, covid continues to impact on our workforce. The cumulative sickness in quarters 1 and 2 was 3.49 days lost per full time equivalent. The top reason for absence (that is number of occurrences) and amount of hours lost was Covid. Occupational Safety and Health and HR priorities during the pandemic period are now focused on returning to work and future 'blended' working arrangements. Despite this a great deal has been achieved over quarters 1 and 2. We were awarded the Investors in People Health and Wellbeing Award at Silver level. This is an improvement on our achievements in 2019. Work continues to embed our values – Care, Enjoy, and Pioneer. Employees, casual workers, volunteers and Members were invited to nominate teams and individuals for recognition of their work and behaviours in support of the three values. A One Team Celebration Day was held in September with an aim to bring our people together to reconnect and share information as well as celebrate our work and achievements over the last 18 months.

We have continued the trial to place recruitment adverts more widely to encourage more diverse applicants. It is still early in the trial, but the following data based on low numbers is encouraging. The Authority stressed our support for underrepresented groups to apply for the vacant Secretary of State Member vacancy. As a result, this was reflected in the advertisement. The Annual General Meeting (AGM) was held in July and the Authority welcomed one new Local Authority Member who completed their induction during quarter 2 and the newly appointed Chief Executive who joined us in September.

The 22<sup>nd</sup> July Authority meeting received the Business Continuity, Visitor Centres and Income and Debtors internal audit reports, which were all given highest level of Substantial Assurance. At the same meeting, it was agreed to align the Programmes and Resources programmes to the emerging National Park Management Plan aims and outlined the timeline for reports. Our Customer Services team dealt with approximately 6,000 customers on the phone and logged 1,300 enquiries. Our information technology services have continued to work with a supplier on a new Planning database, move our maps onto an improved system and improve our IT infrastructure.

To ensure the Authority continues to operate effectively, a variety of essential governance, finance and performance related activities are undertaken in quarter 1. Our draft Financial Accounts and Annual Governance Statement for 2021/22, and Performance and Business Plan were all completed by the statutory deadlines and published on the Authority's website. The Medium Term Financial Plan (MTFP) has been reviewed monthly by Resource Management Meetings and Management Team. As the final pay award proposal from joint employers was greater than assumed in the 2022/23 budget Management Team are reviewing services to plan for a strategic cost reduction programme for 2023/24 onwards.

The May Authority meeting approved the 2021/22 annual monitoring report of the National Park Management Plan (NPMP). This acknowledged that the fourth year of the NPMP had been one of challenges and opportunity. The pandemic continued to shadow over events but the need for a green recovery has never been more pressing and the National Park has played its part. We have continued to review the NPMP and our Corporate Strategy. The Member Task and Finish Group for the review has continued to meet on a monthly basis and partner engagement has continued over the last two quarters.

Implementation of the Asset Management Plan continues, with progress being made on the associated Action Plan and changing priorities have been reflected in updates to the action plan. We are further developing our understanding of scope 3 emissions that are related to land so we can include



them in our Carbon Management Plan at an appropriate time. The Climate Change Member Steering Group has met regularly and, amongst other things, have steered the emerging climate change aim in the National Park Management Plan and emerging work on a sustainable travel framework.

RAG status of strategic interventions: Red = 0, Amber = 5, Green = 14

## Our organisational performance: The Peak District National Park Authority is an agile and efficient organisation

### Our workforce is more diverse, healthy and highly engaged

KPI and targets	RAG status of strategic intervention	Commentary on strategic intervention and likelihood of meeting target
<p><b>KPI 18:</b> Maintain low sickness levels</p> <p><b>2022/23 target:</b> Under 6 days per full time equivalent per year</p> <p><b>Responsible officer:</b> Head of People Management</p>	<p>Create wellbeing at work to include:</p> <ul style="list-style-type: none"> <li>• Maintain (and improve upon level of) Investors in People Health and Wellbeing Award in 2022</li> <li>• Enhance our safety culture by raising awareness, developing competence and improving compliance</li> <li>• Systematic review of relevant policies (such as Absence Management Policy, Wellbeing at Work Policy, Grievance Policy and Harassment in the Workplace Statement)</li> </ul>	<p>We were awarded the Investors in People Health and Wellbeing Award at Silver level. This is an improvement on our achievements in 2019.</p> <p>There is an established Health and Wellbeing group led by one of the HR Advisers. The members are volunteers from staff across the services as well as a couple of volunteers from the Volunteer Voice group. They meet quarterly and report into the IIP Delivery Group and also the Health and Safety Committee. The group have been developing an action plan based on the recommendations from the IIP assessment in April. They led on the review of the Absence Management Policy and the Wellbeing at Work Policy.</p> <p><b>Issues arising:</b> Although we are implementing the strategic intervention as planned, sickness in quarter 1 was 2.1 days lost per full time equivalent, and 1.39 in quarter 2, meaning a cumulative total of 3.49 day lost. The top reason for absence (that is number of occurrences) was Covid. Similarly, the top reason for the amount of hours lost, was Covid. If this level of sickness absence were to continue across the next two quarters, the target of under 6 days lost through sickness per fte would not be met.</p> <p><b>Actions to address:</b> Although COVID-19 remains a public health issue, and more detailed guidance for workplaces, previously provided by HSE, has now been replaced with more general <u>public health advice</u>. The HSE no longer expects</p>

		<p>every business to consider COVID-19 in their risk assessment or to have specific measures in place.</p> <p>Occupational Safety and Health and HR priorities during the pandemic period are now focused on returning to work and future 'blended' working arrangements. As part of the blended working arrangements, one of the principles our workforce are working to is not coming into their place of work when they are ill.</p>
<p><b>KPI 19:</b> Create a highly engaged workforce</p> <p><b>2022/23 target:</b> 70% response rate to online Investors in People questionnaire</p> <p><b>Responsible officer:</b> Head of People Management</p>	<p>Create values based environment to attract and retain top talent</p>	<p>Work continues to embed our values – Care, Enjoy, and Pioneer. Employees, casual workers, volunteers and Members were invited to nominate teams and individuals for recognition of their work and behaviours in support of the three values. Nominations were accepted throughout June. 70 nominations were received. The awards panel (Chair of the Authority, Interim CEO, Head of People Management, Staff Committee representative, and Volunteer Voice representative) met in July to identify award winners. Our first One Team Celebration Day was held on 8 September from 2.00 until 6.00pm at Aldern House. Operations and offices closed for the afternoon to give everyone the opportunity to attend. There were activities, games, information stands and displays to showcase and share information about our work and help our people re-connect and celebrate our achievements. With refreshments of ice-cream, cheese and cakes sourced from local producers, as well as freshly made pizzas. Ten awards were presented to teams and individuals by our new CEO based on demonstration of our values. The event was positively received with approximately 200 attendees.</p>
	<p>Deliver the actions in the Investors in People Action plan (identified from the Investors in People online report and assessor recommendations)</p>	<p>Investors in people questionnaire 69% response rate.</p> <p>IIP Health and Wellbeing questionnaire 57% response rate.</p> <p>Although we continue to deliver the strategic interventions, the target will not be met as our response rate to the Investors in People questionnaire was 1% below the target. Therefore, the target will be red at the end of the year.</p>
	<p>Management demonstrate responses in regular short snap surveys on key and</p>	<p>As a result of the reducing response rate to surveys throughout quarter 4 2021/22 no snap surveys have been run in the last two quarters. Living the</p>

	current topics are used to inform decisions	values workshops have been held across the Authority to help identify what the values mean and look like in each team / service.
<p><b>KPI 20:</b> Foster an inclusive working environment in which everyone feels that they belong</p> <p><b>2022/23 target:</b> A workforce profile proportionately representative of national protected characteristics in order to attract and retain diverse talent</p> <p><b>Responsible officer:</b> Head of People Management</p>	<p>Develop Equality, Diversity and Inclusion plan to foster an inclusive workplace by:</p> <ul style="list-style-type: none"> <li>• Involving all workforce in inclusion</li> <li>• Developing line manager capability</li> <li>• Building senior management commitment to inclusion</li> <li>• Evaluating policies and practices</li> <li>• Examining organisational culture, climate and values</li> </ul>	<p>We are continuing the trial to place recruitment adverts more widely to encourage more diverse applicants. This includes more city specific advertising, for example. Manchester Evening News, Derby Times, Sheffield Star, and more on LinkedIn. It is still early in the trial, but the following data based on low numbers is encouraging.</p> <ul style="list-style-type: none"> <li>• 65% increase in applications from disabled candidates</li> <li>• 35% increase in applications from age range 21-39</li> <li>• 50% increase in applications from candidates from a Black/Asian/other ethnic background</li> <li>• 150% increase in applications from gay/lesbian applicants and 400% increase in 'other' category</li> </ul> <p>Eight Everyone is Welcome workshops have been arranged for quarter 3 to continue our work to foster an inclusive working environment.</p> <p>Although we are delivering the strategic intervention, the target is not likely to be met at the end of year.</p>

We are **financially resilient** and provide value for money

KPI and targets	RAG status of strategic intervention	Commentary on strategic intervention and likelihood of meeting target
<p><b>KPI 21:</b> To have a medium term financial plan</p> <p><b>2022/23 target:</b> Plan monitored and updated</p> <p><b>Responsible officer:</b> Head of Finance</p>	Develop a medium term financial plan (MTFP) that covers years 2-5 of the new Corporate Strategy (Year 1 falls within the current MTFP)	<p>The Medium Term Financial Plan (MTFP) is being reviewed by Resource Management Meetings and Management Team monthly. Management Team is taking steps to ensure that cost reductions are made to balance the 2023/24 budget onwards. Members workshops are being undertaken in September, October and November.</p> <p><b>Issues arising:</b></p> <p>The final pay award proposal from joint employers was greater than allowed for in the 2022/23 budget and MTFP going forward. It is an average of a 6.8% increase for 2022/23 compared to an assumption of 2% in the 2022/23</p>

		<p>budget.</p> <p><b>Actions to address:</b> Management Team are reviewing services to plan for a strategic cost reduction programme for 2023/24 onwards.</p>
	Develop a new Capital Programme for the Authority (following the adoption of the corporate Asset Management Plan)	The Capital Strategy is being worked on, and expected to be presented to Members soon.
<p><b>KPI 22:</b> To have arrangements in place to secure economy, efficiency and effectiveness in all our operations</p> <p><b>2022/23 target:</b> An unqualified value for money opinion (the best result possible) issued by External Audit</p> <p><b>Responsible officer:</b> Head of Finance</p>	<p>Update our financial processes (regulations and standing orders) as a result of recommendations in the governance review</p> <p>Begin the project to scope and procure a new finance system which intends to includes an electronic purchase order, authorisation and invoice scanning and the implementation of an electronic travel and subsistence claims system</p>	<p>There has been no need to review anything in the last two quarters.</p> <p>Work is ongoing. A meeting has been held with current supplier to identify current issues. The plan is to continue with the rollout of Exchequer Mobile and the Analytics Dashboard to mitigate the current issues whilst a longer term procurement plan is developed.</p>
<p>Our <b>well-maintained assets</b> support the delivery of our landscape, audience and community outcomes</p>		
<b>KPI and targets</b>	<b>RAG status of strategic intervention</b>	<b>Commentary on strategic intervention and likelihood of meeting target</b>
<p><b>KPI 23:</b> To have a corporate Asset Management Plan</p> <p><b>2022/23 target:</b> Plan to be implemented</p> <p><b>Responsible officer:</b> Head of Asset Management</p>	<p>Implement Asset Management Plan</p> <p>Implement Carbon Management Plan (CMP) providing annual report against progress for Members</p>	<p>Implementation and review of Asset Management Plan is ongoing. Progress is being made against the associated Action Plan and updates to the action plan are planned to reflect changing priorities.</p> <p>Implementation is ongoing in line with CMP action plan, mainly work is progressing on further developing our understanding of scope 3 emissions that are related to land.</p>

**Our data** is high quality, securely managed, and supports decision making and delivery

KPI and targets	RAG status of strategic intervention	Commentary on strategic intervention and likelihood of meeting target
<p><b>KPI 25:</b> More of our data is digitally accessible internally and externally and is used to inform our decision making</p> <p><b>2022/23 target:</b> All services, capture, store and access data in a consistent and efficient manner</p> <p><b>Responsible officer:</b> Head of Information and Performance Management</p>	<p>Investigate and deploy further self-service capabilities (e.g. increased spatial mapping tools on the Authority’s website etc)</p>	<p>There has been development and ongoing rollout of the new corporate mapping system “Mapping Portal”. This provides improved spatial mapping tools on the Authority’s website and intranet. Improvements have been made for Moors for the Future, tree management, access and rights of way survey and reports for corporate reporting.</p> <p>We have broadened the availability of video conferencing and collaboration of services. This includes provision of Microsoft Teams software and licensing to Heads of Service, Team Managers and project staff.</p>

The Authority is **well managed** to achieve its objectives and enhance its performance

KPI and targets	RAG status of strategic intervention	Commentary on strategic intervention and likelihood of meeting target
<p><b>KPI 26:</b> To have best practice governance, risk and performance management arrangements in place</p> <p><b>2022/23 target:</b> All internal and external audits relating to governance, risk and performance management are rated as providing substantial assurance or equivalent</p> <p><b>Responsible officer:</b> Head of</p>	<p>Undertake a review of Governance arrangements, including the delegations to committees and officers</p> <p>Implement an online procurement portal, related processes and provide guidance and training for all relevant Authority staff</p>	<p>Delegations to Committees and Officers are up-to-date. At the Annual Governance Meeting in July, Members appointed to the Governance Working Group which it is anticipated will meet following the publication of the Governments’ detailed consultation on the Landscape Review.</p> <p>This strategic intervention hasn’t progressed as originally planned.</p> <p><b>Issues arising:</b> Full roll out of the on-line procurement portal In-tend has not occurred as planned due to remote working however procurement in line with our Standing Orders continues. The In-tend system has been tailored and customised to the Authority’s requirements and the cast collection contract was procured and awarded through the portal.</p> <p><b>Actions to address:</b> The next stage is to undertake the evaluation training</p>

<p>Law</p>		<p>so that this element can also be carried out online. The Authority have banked four training days and an action plan will be put in place to further rollout the system via face to face training</p>
	<p>Coordinate the delivery of the corporate strategy and drive through delivery and business planning, performance and risk management processes</p> <p><b>Responsible officer:</b> Head of Information Management and Performance</p>	<p>This is the last year of the current Corporate Strategy. We have successfully completed the start of year process and this quarter 2 performance monitoring cycle.</p>
	<p>Develop our Corporate Strategy 2025-2030</p> <p><b>Responsible officer:</b> Head of Information Management and Performance</p>	<p>We are developing the 2024-28 Authority Plan alongside the National Park Management Plan 2024-28.</p> <p><b>Issues arising:</b> We are developing the 2024-28 Authority Plan alongside the National Park Management Plan 2024-28. Both plans were programmed to be taken to the September Authority meeting for adoption, so that they could feed into internal and external business planning cycles.</p> <p><b>Actions to address:</b> We continue to progress both with partners and the Member led Task and Finish Group.</p>
<p><b>KPI 27:</b> Our Members are more representative of our audiences</p> <p><b>2022/23 target:</b> Move towards greater diversity in our Members</p> <p><b>Responsible officer:</b> Head of Law</p>	<p>Continue to identify and remove barriers that may restrict the appointment of Members from underrepresented groups (e.g. review our meeting format and dates/times of meetings)</p>	<p>We are currently holding two Member vacancies out of 30. The first is a Secretary of State parish Member vacancy following a resignation. The subsequent parish by-election held in the Staffordshire Moorlands area was not successful and the decision was made by the Peak Park Parishes Forum, on whose behalf the Authority run the election, that the vacant position would be held until the parish elections which are due to take place in June 2023 when all 8 parish seats become vacant and Parish Member Elections are undertaken. To be nominated a Parish Member must either be a member of a parish council in the Peak District National Park or the Chair of a parish meeting.</p>

		<p>In addition, there is currently a Secretary of State national vacancy which has been out once for advertisement and has again been re-advertised with the closing date of the end of August, and interviews are due to take place imminently. The Authority stressed our support for underrepresented groups to apply, which was reflected in the advertisement.</p>
<p>We have <b>effective partnership arrangements</b> in place</p>		
KPI and targets	RAG status of strategic intervention	Commentary on strategic intervention and likelihood of meeting target
<p><b>KPI 28:</b> To identify all existing partnership arrangements and review their effectiveness</p> <p><b>2022/23 target:</b> Complete review in 2022/23 and monitor current plan</p> <p><b>Responsible officer:</b> Head of Information and Performance Management</p>	<p>Monitor the implementation of the National Park Management Plan 2018-23 delivery plan</p> <p>Coordinate the development of the Peak District National Park Management Plan 2024-2029</p>	<p>This is the last year of the current National Park Management Plan. There has been a lot of focus on the emerging National Park Management Plan 2024-28 to ensure partners are engaging with and contributing to its development.</p> <p>There has been a lot of focus on the emerging National Park Management Plan 2024-28 to ensure partners are engaging with and contributing to its development. Internally, the Member led Task and Finish Group continue to steer its development.</p> <p><b>Issues arising:</b> We are developing the 2024-28 Authority Plan alongside the National Park Management Plan 2024-28. Both plans were programmed to be taken to the September Authority meeting for adoption, so that they could feed into internal and external business planning cycles.</p> <p><b>Actions to address:</b> We continue to progress both with partners and the Member led Task and Finish Group.</p>