



**PEAK
DISTRICT**
NATIONAL
PARK

Authority Plan

2023-28

Introduction

Our Authority Plan sets out how we will deliver to the statutory purposes and duty of the National Park and our commitment to the National Park Management Plan (NPMP). The statutory purposes of a National Park are to:

- Conserve and enhance the natural beauty, wildlife and cultural heritage of the National Parks; and
- Promote opportunities for understanding and enjoyment of the special qualities of the National Park by the public.

If there is a conflict between these purposes, the first purpose is given greater weight. In carrying out the purposes, National Park Authorities have a duty to seek to foster the economic and social wellbeing of local national park communities.

Our Authority Plan is structured around our organisational aim of being inspiring and pioneering in how we deliver our contribution to the four NPMP aims. The actions are a combination of those we will undertake independently to deliver to the NPMP aims and those that enable the Authority to deliver these aims. For ease of reference, Appendix 1 outlines the NPMP actions where the Authority is the responsible or a delivery partner.

Our Purpose

To speak up for and care for the Peak District National Park for all to enjoy forever.

This role is as important today as it was in 1951 when the Peak District was designated a National Park. This work is carried out in collaboration with partners and local communities to conserve and enhance the National Park's special qualities.

Our Values

Our values were developed by Authority staff from every part of our organisation. They define who we are, communicate what is important, shape organisational culture, drive organisational performance and bring us together as one team.

Care

We care for the PDNP, the people we work with and all those we serve

Give our best.
Show respect for others.
Are open and welcoming.
Never compromise on safety and wellbeing.

Enjoy

We take pride in what we do and feel good about our contribution

Are proud of the work we do.
Find solutions to problems.
Keep things simple.
Work as one team.

Pioneer

We were born of pioneers. We will continue to explore opportunities to inspire future generations

Lead by example.
Never stop learning.
Always look to improve.
Embrace change

Our Vision

The Authority is instrumental in both the development and delivery of the NPMP, which is the partnership plan for the place, so our Authority Plan delivers to the same vision. We have big ambitions for the Peak District National Park over the next 20 years. Our vision is:

By 2043 the Peak District National Park is exemplary in its response to climate change and nature recovery. Its special qualities and resilience as a living landscape have been significantly enhanced. It is a welcoming place where all are inspired to care and communities thrive.

Our Aims and Objectives

To help us to achieve the vision, the five aims below will work together over the 20 year period.

- Enabling delivery.
- Climate Change.
- Landscape and Nature Recovery.
- Welcoming Place.
- Thriving Communities.

The first aim, enabling delivery, captures key elements of the National Park Authority's own essential business and management of transformational change. In order to distinguish this from our activities that deliver to the remaining four aims, drawn from the National Park Management Plan, alphabetical references rather than numerical references are used. The five aims should be viewed as an integrated set for the Authority, rather than in isolation, as actions that deliver one aim will frequently deliver other aims too. A set of objectives underpin each aim. The objectives are the priority areas where the Authority can have the most impact over the next five years to deliver our aims. As with the aims, these objectives are interconnected; actions that deliver one objective will frequently contribute to delivering other objectives.

Enabling delivery Aim: The Authority is inspiring, pioneering and enabling in delivering the National Park vision.

Objective A (Planning): To achieve national performance standards for planning applications by type dealt with in a timely manner.

Objective B (Access): To achieve timescales and follow processes for the statutory functions under Countryside and Rights of Way Act and Town and Country Planning Act.

Objective C (People): To have highly engaged, healthy and inclusive staff and volunteers.

Objective D (Financial Resilience): To be financially resilient and provide value for money.

Objective E (Assets): To have best practice arrangements in place for the Authority's assets.

Objective F (Governance): To have best practice governance arrangements in place.

Objective G (Information and Performance): To have best practice IT access controls, security arrangements, performance and risk arrangements in place.

Objective H (Climate Change): To reduce the Authority's greenhouse gas emissions.



NPMP Aim one: The Peak District National Park is more resilient and net-zero by 2040 through its exemplary response to climate change.

Objective 1: To lower greenhouse gas emissions significantly, focussing on the largest emitters within our influence.

Objective 2: To sequester and store substantially more carbon while contributing to nature recovery.

Objective 3: To reverse damage to nature, biodiversity, cultural heritage and in particular built environments caused by a changing climate.

NPMP Aim Two: The Peak District National Park is a resilient landscape in which nature, beauty, and cultural heritage are significantly enhanced.

Objective 4: To be a place where nature recovers and biodiversity flourishes.

Objective 5: To understand, appreciate and enhance the cultural heritage and in particular built environments of the National Park as part of an ever-changing landscape.

Objective 6: To protect and enhance the natural beauty of the Peak District National Park's contrasting and ever-evolving landscape.

NPMP Aim Three: The Peak District is a welcoming place where all are inspired to enjoy, care for and connect to its special qualities.

Objective 7: To encourage a sustainable visitor economy that supports local businesses, cares for the National Park's special qualities and respects the well-being of local communities.

Objective 8: To create opportunities for young people and those from under-served communities to connect with and enjoy the National Park.

Objective 9: To promote the National Park as a place where there are opportunities for the improvement of physical and mental health and well-being.

NPMP Aim Four: Peak District National Park communities are thriving and sustainable places where all generations can live healthy and fulfilled lives.

Objective 10: To support sustainable communities by improving opportunities for affordable housing and connection to services.

Objective 11: To promote a flourishing economy in accord with nature recovery and climate change mitigation

Delivery Plan

The following tables set out the actions we will be delivering to achieve the objectives under each of the five aims. The actions are a combination of those we will undertake independently to deliver to the NPMP aims and those that enable the Authority to deliver these aims. Please see Appendix 1 for the actions in the National Park Management Plan where the Authority is the lead partner or identified as a key delivery partner.

Many of our actions are ongoing, and as such, do not have simple fixed numerical targets or end points, so they are reported qualitatively. All critical success factors are monitored for progress and reported to Authority on an annual cycle at quarters 2 and 4. Any intermediate significant variance or delivery risk is reported at quarter 1 and 3 as necessary. Where delivery is dependent on additional resources it is noted in the table.

Enabling Delivery Aim

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| Enabling delivery Aim: The Authority is inspiring, pioneering and enabling in delivering the National Park vision. | | |
| Objective A (Planning): To achieve national performance standards for planning applications by type dealt with in a timely manner. | | |
| Target: Percentage of applications determined in timescales: a) major applications 13 weeks, b) minor applications 8 weeks and c) other applications 8 weeks. | | |
| Responsible officer: Head of Planning | | |
| Actions to deliver essential business | Responsible Officer | Critical Success Factors |
| Determine applications to achieve national performance standards for speed and quality. | Head of Planning | National standards met annually |
| Review, update and implement Local Enforcement Plan. | Head of Planning | Review & update by March 2024 Implement annually |
| Review and adopt updated Local Plan. | Head of Planning | Review and adopt by March 2025 |
| Protect the special interests of cultural and natural assets, both designated and non-designated, through planning, other regulatory processes and on our own assets. | Head of Landscape | Reported annually |
| Actions for transformative change | Responsible Officer | Critical Success Factors |
| Review, reinstate and provide pre-application advice service. | Head of Planning | Review and reinstate by March 2024 Advice provided annually |



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| Implement Planning Business Change recommendations to attract and retain staff, provide efficiencies and meet national planning standards. | Head of Planning | Implement by March 2024 |
| Objective B (Access): To achieve timescales and follow processes for the statutory functions under Countryside and Rights of Way Act and Town and Country Planning Act. | | |
| Target: Meet 100% of timescales and processes. Responsible officer: Head of Engagement | | |
| Actions to deliver essential business | Responsible Officer | Critical Success Factors |
| Support the statutory functions of the Peak District Local Access Forum. | Head of Engagement | Reported annually |
| Identify, enhance and maintain access to Access Land and ensure the public has the greatest possible access to Rights of Way. | Head of Engagement | Reported annually |
| Actions for transformative change | Responsible Officer | Critical Success Factors |
| Enhance volunteering to deliver our access objectives. | Head of Engagement | Enhanced by March 2025 |
| Objective C (People): To have highly engaged, healthy and inclusive staff and volunteers. | | |
| Target: Maximum of 9 days per year sickness level per staff member, targets for inclusiveness and staff engagement score to be set once baseline is established in 2023/24. Responsible officer: Head of People Management | | |
| Actions to deliver essential business | Responsible Officer | Critical Success Factors |
| Update, promote and implement: <ul style="list-style-type: none"> Equality, Diversity and Inclusion Plan Health and Wellbeing Action Plan Occupational Safety and Health Policy Our offer on how we invest in people | Head of People Management | <ul style="list-style-type: none"> Information published annually IIP Health and Wellbeing assessment 2025 and 2028 Annual Occupational Safety and Health Report |

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| | | <ul style="list-style-type: none"> Investors in People accreditation 2025 and 2028 |
| Actions for transformative change | Responsible Officer | Critical Success Factors |
| Develop and implement our Communication Plan so our people know how they contribute to our purpose, vision, aims and values. | Head of Engagement | Develop Plan by March 2024 Implement Plan annually |
| Develop and implement our pay strategy. | Head of People Management | Develop by March 2024 Implementation dependant on resources |
| Objective D (Financial Resilience): To be financially resilient and provide value for money. | | |
| Target: To have a deliverable Medium Term Financial Plan and achieve value for money in all internal and external audit reports. Responsible officer: Head of Finance | | |
| Actions to deliver essential business | Responsible Officer | Critical Success Factors |
| Review and update the medium term financial plan (MTFP) and annually receive an unqualified value for money opinion by the External Auditor. | Head of Finance | Reported annually |
| Set and deliver net income targets. | Head of Finance | Set targets by March 2024 |
| | Head of Engagement | Meet and report targets annually |
| Diversify the Authority's funding by proactively seeking agreed external funding. | Head of Engagement | Reported annually |
| Actions for transformative change | Responsible Officer | Critical Success Factors |
| Diversify the Authority's funding by supporting and enabling the Foundation. | Head of Engagement | Foundation operating independently by December 2023 |
| Objective E (Assets): To have best practice arrangements in place for the Authority's assets. | | |

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| Target: To implement and maintain the Authority's Asset Management Plan. Responsible officer: Head of Asset Management | | |
| Actions to deliver essential business | Responsible Officer | Critical Success Factors |
| Review, update and implement the Authority's Asset Management Plan (AMP) to remove work completed and reflect our priorities. | Head of Asset Management | Reported annually |
| Develop a new Asset Management Plan to start in 2025. | Head of Asset Management | Plan developed by March 2025 |
| Ensure our assets deliver our aims, are in satisfactory condition and, where appropriate, are financially viable. | Head of Asset Management | Reported annually |
| Actions for transformative change | Responsible Officer | Critical Success Factors |
| Developments on North Lees Estate – including installing renewables at campsite and Cruck Barn structural and roofing repairs. | Head of Asset Management | Implemented annually as resources allow |
| Use Disposals Toolkit to dispose of assets to reflect Asset Management Plan priorities. | Head of Asset Management | Implemented annually as resources allow |
| Objective F (Governance): To have best practice governance arrangements in place. | | |
| Target: All internal and external audits relating to governance are rated as providing substantial assurance or equivalent. Responsible officer: Head of Law | | |
| Actions to deliver essential business | Responsible Officer | Critical Success Factors |
| Review our Code of Corporate Governance and produce Annual Governance Statement. | Head of Law | Reported annually |
| Define and monitor standards of conduct for Members and support them to fulfil their role and make informed decisions. | Head of Law | Reported annually |
| Provide efficient and high-quality legal and governance support and guidance across the Authority including in its statutory functions. | Head of Law | Reported annually |
| Actions for transformative change | Responsible Officer | Critical Success Factors |

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| Implement on-line procurement portal In-tend. | Head of Law | Implemented by March 2025 |
| Continue to review the governance and decision making arrangements of officers and Members. | Head of Law | Conduct Member survey by July 2025 |
| Objective G (Information, Performance and Risk Management): To have best practice IT access controls, security arrangements, performance and risk arrangements in place. | | |
| Target: IT access controls, security arrangements, performance and risk to be rated at least reasonable assurance in all Audit reports. Responsible officer: Head of Information & Performance Management | | |
| Actions to deliver essential business | Responsible Officer | Critical Success Factors |
| Provide high quality customer and business support for the public and across the Authority. | Head of Information & Performance Management | Reported annually |
| Ensure security services and controls are fit for purpose and that all users are compliant with the measures. | Head of Information & Performance Management | Reported annually |
| Coordinate performance and risk management of the National Park Management Plan and Authority Plan 2023-28 and develop future plans. | Head of Information & Performance Management | Reported annually Develop future plans by 2028 |
| Actions for transformative change | Responsible Officer | Critical Success Factors |
| Update the Digital Plan and implement as resources allow. | Head of Information & Performance Management | Implemented annually as resources allow |
| Appropriately source, store, process and make information accessible so we become a data led organisation. | Head of Information & | Reported annually |

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| | Performance Management | |
| Objective H (Climate Change): To reduce the Authority's greenhouse gas emissions. | | |
| Target: Achieve a further 30% reduction in greenhouse gas emissions from the 2017/18 baseline. Responsible officer: Head of Asset Management | | |
| Actions to deliver essential business | Responsible Officer | Critical Success Factors |
| Support the Member Climate Change Steering Group in working towards the Authority's plan for carbon net zero | Head of Information & Performance Management | Reported annually |
| Actions for transformative change | Responsible Officer | Critical Success Factors |
| Implement and keeping up to date the Authority's Carbon Management Plan (CMP2). | Head of Asset Management | Reported annually |

Aim One: Climate Change

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| Aim: The Peak District National Park is more resilient and net-zero by 2040 through its exemplary response to climate change. | | |
| Objective 1: To lower greenhouse gas emissions significantly, focussing on the largest emitters within our influence. | | |
| Actions | Responsible Officer | Critical Success Factors |
| Produce Planning on Farms Supplementary Planning Document - combining historic farmsteads, landscape character assessments, farm development guidance and carbon reduction. | Head of Planning | Draft by March 2026 Adopt by March 2027 |
| Objective 2: To sequester and store substantially more carbon while contributing to nature recovery. | | |
| Actions | Responsible Officer | Critical Success Factors |



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| Enable and support the Moors for the Future Partnership team and Strategic Management Board. | Head of Moors for the Future Partnership | Deadlines met for all funder reporting |
| Enable and support the Farming in Protected Landscapes programme. | Head of Landscape | Implement by March 2024 |
| Objective 3: To reverse damage to nature, biodiversity, cultural heritage in particular built environments caused by a changing climate. | | |
| Actions | Responsible Officer | Critical Success Factors |
| Update Design Guide and Climate Change and Sustainable Building Supplementary Planning Documents to provide guidance on climate change adaption and mitigation. | Head of Planning | Draft by March 2026 Adopt by March 2027 |
| Provide case studies on the impacts of climate change on vulnerable cultural heritage. | Head of Landscape | 2 case studies delivered by March 2028 |

Aim Two: Landscape and Nature Recovery

Aim: The Peak District National Park is a resilient landscape in which nature, beauty, and cultural heritage are significantly enhanced.

Objective 4: To be a place where nature recovers and biodiversity flourishes.

| Actions | Responsible Officer | Critical Success Factors |
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| Develop and implement the agreed One Peak District Nature Recovery Plan in a way which maximises opportunities for Biodiversity Net Gain. | Head of Landscape | Develop portfolio of nature recovery projects by March 2025 |
| Produce Supplementary Planning Document on Biodiversity Net Gain. | Head of Planning | Draft agreed by March 2026 Adopt by March 2027 |
| Represent English National Park Authorities to influence the Environmental Land Management (ELM) schemes and future equivalents, including blending public and private funding. | Head of Landscape | Influencing activity delivered and reported annually |
| Provide an integrated land management advice service for farmers, land managers and owners that supports and delivers nature recovery. | Head of Landscape | Integrated advisory service delivered and reported annually |



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| Convene partners to develop and implement resilient and sustainable moorland management. | Head of Landscape | Convene partners and reported annually |
| Objective 5: To understand, appreciate and enhance the cultural heritage and in particular built environments of the National Park as part of an ever changing landscape. | | |
| Actions | Responsible Officer | Critical Success Factors |
| Develop and adopt the remaining Conservation Area Appraisals. | Head of Landscape | Develop one by March 2028 Further appraisals dependent on additional resources |
| Provide an integrated land management advice service to enhance, conserve and stabilise landscapes, archaeological sites, historic buildings and structures. | Head of Landscape | Reported annually |
| Ensure our built assets and rural estates are managed so that nature, beauty and cultural heritage are enhanced and promoted. | Head of Asset Management | Reported annually |
| Objective 6: To protect and enhance the natural beauty of the Peak District National Park's contrasting and ever evolving landscapes. | | |
| Actions | Responsible Officer | Critical Success Factors |
| Deliver Landscape Enhancement Initiatives and undergrounding projects to mitigate the impact of overhead wires. | Head of Landscape | Reported annually |

Aim Three: Welcoming Place

Aim: The Peak District is a welcoming place where all are inspired to enjoy, care for and connect to its special qualities.

Objective 7: To encourage a sustainable visitor economy that supports local businesses, cares for the National Park's special qualities and respects the well-being of local communities.

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| Actions | Responsible Officer | Critical Success Factors |
| Adopt Local Plan policies that promote sustainable visiting through identification of recreation hubs and gateway sites. | Head of Planning | Draft by March 2024 Adopt by March 2025 |



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| Manage our visitor assets and facilities in a sustainable and inclusive way so users are inspired to enjoy, care for and connect to the special qualities of the National Park. | Head of Asset Management | Reported annually |
| Implement developments on Warslow Moors Estate. | Head of Asset Management | Implementation dependent on resources |
| Objective 8: To create opportunities for young people and those from underserved communities to connect with and enjoy the National Park. | | |
| Actions | Responsible Officer | Critical Success Factors |
| Enable young people living within an hour's travel time of the National Park to develop an appreciation and understanding of the special qualities and a connection to nature. | Head of Engagement | Reported annually |
| Provide opportunities for underserved communities to develop an appreciation and understanding of the special qualities and a connection to nature. | Head of Engagement | Reported annually |
| Extend our reach and appeal by actively recruiting volunteers from underserved communities and providing volunteer programmes that engage a wider audience. | Head of People Management | Reported annually |
| Objective 9: To promote the National Park as a place where there are opportunities for the improvement of physical and mental health and well-being. | | |
| Actions | Responsible Officer | Critical Success Factors |
| Deliver health and wellbeing activities. | Head of Engagement | Develop by March 24 Implement as resources allow 2024-28 |
| Deliver visitor engagement so everyone is inspired to enjoy, care for and connect to the special qualities. | Head of Engagement | Reported annually |

Aim Four: Thriving Communities

Aim: Peak District National Park communities are thriving and sustainable places where all generations can live healthy and fulfilled lives.

Objective 10: To support sustainable communities by improving opportunities for affordable housing and connection to services.



| Actions | Responsible Officer | Critical Success Factors |
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| Support thriving communities through community planning initiatives (e.g. neighbourhood plans) and supporting housing authorities to deliver affordable housing. | Head of Planning | Reported annually |
| Objective 11: To promote a flourishing economy that is in accord with nature recovery and climate change mitigation. | | |
| Actions | Responsible Officer | Critical Success Factors |
| Adopt Local Plan policies that enable a sustainable level of mineral activity appropriate to our special landscape and identify more places in sustainable locations where businesses can grow. | Head of Planning | Draft by March 2024 Adopt by March 2025 |

APPENDIX 1

○ **Aim One: Climate Change**

| Aim One: The Peak District National Park is more resilient and net-zero by 2040 through its exemplary response to climate change. | | |
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| Objective 1: To lower greenhouse gas emissions significantly, focussing on the largest emitters within our influence. | | |
| Actions | Responsible Officer | Critical Success Factors |
| CC.1 Increase understanding, enabling, incentivising and implementing appropriate land management to reduce emissions, sequester and store more carbon. | Head of Landscape | <p>Promote carbon management tools and best practice case studies annually between 2023-25</p> <p>Use Farming in Protected Landscapes funding to support farmers, land managers and owners with carbon management annually between 2023-24</p> <p>Influence design, payment rates and delivery of the Environmental Land Management schemes annually between 2023-25</p> <p>Support farmers, land managers and owners to access funding as opportunities develop for improved carbon management annually between 2023-28</p> |
| CC.2 Implement at least one pilot project in carbon reduction technology in traditional or listed buildings and use findings as exemplars for wider scale delivery. | Head of Landscape | <p>Pilot project delivered by March 2024</p> <p>Wider scale delivery achieved annually between 2024-2028</p> |
| CC.4 Adopt Local Plan policies that strengthen carbon reduction in new buildings and refurbishment of existing buildings. | Head of Planning | <p>Complete review 2023-25</p> <p>Policies adopted by March 2025</p> |
| CC.5 Develop a National Park sustainable travel framework that delivers reductions in greenhouse gases, a sustainable visitor economy that cares for special qualities and supports sustainable communities by improving connection to services. | Head of Planning | <p>Seek funding to develop a robust evidence base that consolidates existing and commissions new research with partners by March 2024</p> <p>Develop and assess potential travel options that could be part of the framework – 2023-25</p> |



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| | | Seek funding and support partners to implement the sustainable travel framework – 2025-28 |
| Objective 2: To sequester and store substantially more carbon while contributing to nature recovery. | | |
| Actions | Responsible Officer | Critical Success Factors |
| CC.6 Develop a sustainable long-term business model delivering the vision of the Moors for the Future Partnership. | Head of Moors for the Future Partnership | Sustainable business model developed by March 2024 Complete implementation of sustainable business model by March 2025 |
| CC.7 Produce and implement the Moors for the Future Partnership annual Operational Plan to deliver the partnership’s vision. | Head of Moors for the Future Partnership | Operational Plan produced and implemented each year - 2023-28 |
| CC.8 Encourage and enable implementation of nature-based solutions for climate change through improving the condition of uplands, including moorlands and blanket bog to lock in and store more carbon. | Head of Moors for the Future Partnership | 790 tonnes net decrease in carbon emissions from moorland by March 2024 Restoration including re-wetting of moorlands to achieve a net decrease of 2,878 tonnes in carbon emissions from moorland habitats by March 2028 |
| CC.9 Encourage and enable implementation of nature-based solutions for climate change through managing land so that soils, particularly peat soils, are healthy. | Head of Landscape | Soil health workshops and farm visits 2023-25 Annual support for farmers, land managers and owners in accessing funding to improve soil health 2023-28 Catchment Sensitive Farming delivered annually between 2023-28 |
| CC.10 Encourage and enable implementation of nature-based solutions for climate change through implementation of the Wooded Landscapes Plan to deliver the right tree in the right place to lock in carbon. | Head of Landscape | Annual support to relevant partners in the implementation of the Wooded Landscape Plan between 2023-28 Increase woodland and tree cover by 500 hectares by 2028. |

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| <p>CC.11 Encourage and enable implementation of nature-based solutions for climate change through restoring, creating and managing species-rich grasslands to lock in and store more carbon.</p> | <p>Head of Landscape</p> | <p>Use Farming in Protected Landscapes funding to support farmers, land managers and owners with carbon management 2023-24</p> <p>Support farmers, land managers and owners to access funding for more species rich grassland and to adopt carbon and nature friendly farming practices annually between 2023-28.</p> <p>Target area to be determined as the ELM scheme detail becomes clearer – 2023-24.</p> |
| <p>Objective 3: To reverse damage to nature, biodiversity, cultural heritage in particular environments caused by a changing climate.</p> | | |
| <p>Actions</p> | <p>Responsible Officer</p> | <p>Critical Success Factors</p> |
| <p>CC.12 Encourage and enable implementation of nature-based solutions for climate change through improved water management for inside and outside the National Park to improve the quality of drinking water and reduce flood risk.</p> | <p>Head of Landscape</p> | <p>Farming in Protected Landscapes funding utilised to support farmers and land managers to implement nature based solutions for climate change – 2023-24</p> <p>Delivery of Catchment Sensitive Farming. Annual report</p> <p>Support farmers, land managers and owners to access funding for improved water management. Annual report</p> |
| <p>CC.13 Encourage and enable implementation of the Peak District Climate Change Vulnerability Assessment 2020.</p> | <p>Head of Information & Performance Management</p> | <p>Produce more user-friendly version of key findings of the assessment and share with all relevant partners by March 2024</p> |
| <p>CC.14 Encourage and enable implementation of the One Peak District Nature Recovery Plan in a way that increases the recovery and resilience of existing habitats and species.</p> | <p>Head of Landscape</p> | <p>Continue to develop and share the One Nature Recovery Plan - 2023-24</p> <p>Implement the One Nature Recovery Plan. Annual report from 2024</p> |
| <p>CC.15 Encourage and enable a strategic approach to actively managing the prevention and mitigation of uncontrolled fires on moorland.</p> | <p>Head of Landscape</p> | <p>Use research and learnings from pilots and other initiatives to develop and agree a strategic approach with partners March 2024</p> |

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| | | Implement the strategic approach and ensure that there is no increasing trend in the area impacted by uncontrolled fires – 2023-28 |
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○ **Aim Two: Landscape and Nature Recovery**

Aim Two: The Peak District National Park is a resilient landscape in which nature, beauty, and cultural heritage are significantly enhanced.

Objective 4: To be a place where nature recovers and biodiversity flourishes.

| Actions | Responsible Officer | Critical Success Factors |
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| <p>LNR.1 Maximise the area in the Environmental Land Management schemes of Sustainable Farm Incentive, Local Nature Recovery, Landscape Recovery & future equivalents.</p> | <p>Head of Landscape</p> | <p>Influence design, payment rates and delivery of the Environmental Land Management schemes to foster farmer, land manager and owner participation - 2023-25</p> <p>Farmers, land managers and owners supported to access the Environmental Land Management schemes. Annual report from 2026</p> <p>Influence the design, payment level and delivery of future funding mechanisms to foster farmer, land manager and owner participation. Annual report</p> <p>Percentage targets agreed for the area of National Park land in each of the three Environmental Land Management or equivalent schemes by March 2024</p> <p>Monitor the area and value of land in Environmental Land Management schemes or equivalent. Annual report</p> |
| <p>LNR.2 Deliver and evaluate at least two projects which tackle nature recovery and blend public and private funding to inform future funding models.</p> | <p>Head of Landscape</p> | <p>Deliver, evaluate and share the findings from the Wye Valley Collaboration Nature Recovery Project - 2023-25</p> <p>Complete, evaluate and share findings of the Life in the Ravines Project – 2023-25</p> |



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| <p>LNR.3 Implement the agreed One Peak District Nature Recovery Plan in a way which works with and complements emerging County Local Nature Recovery Strategies.</p> | <p>Head of Landscape</p> | <p>Agree complementary approach to the Peak District’s One Peak District Nature Recovery Plan with all relevant local authority Local Nature Recovery Strategies – March 2024</p> <p>Implement the One Nature Recovery Plan Annual report from 2025</p> |
| <p>Objective 5: To understand, appreciate and enhance the cultural heritage and in particular built environments of the National Park as part of an ever changing landscape.</p> | | |
| <p>Actions</p> | <p>Responsible Officer</p> | <p>Critical Success Factors</p> |
| <p>LNR.4 Pilot and agree one whole estate plan that addresses socio-economic issues as well as high environmental gains for a specific area to inform future ways of working.</p> | <p>Head of Landscape</p> | <p>Pilot completed and evaluated by March 2024</p> <p>Plan implementation from April 2024-28</p> |
| <p>LNR.5 Ensure appropriate historic environment information is publicly accessible and increase the number of sites with new and / or enhanced interpretation.</p> | <p>Head of Landscape</p> | <p>Timescales for making Historic Environment Records publicly available agreed by March 2024</p> <p>A minimum of 3 enhanced access and interpretation projects delivered - 2023-28</p> |
| <p>LNR.6 Use the Landscape Strategy 2023 as a routine management tool and apply the guidance.</p> | <p>Head of Landscape</p> | <p>Launch the Landscape Strategy 2023 with partners 2023-24</p> <p>Encourage the use and implementation of the Landscape Strategy by delivering a series of virtual “How to use the Landscape Strategy” events with partners - 2024-28</p> |
| <p>LNR.7 Enhance and / or conserve landscapes, settlements, archaeological sites, historic buildings and structures including through adaptive re-use.</p> | <p>Head of Landscape</p> | <p>Increase the quality of planning applications by:</p> <ul style="list-style-type: none"> • relaunching pre-application advice 2023-24 • completing and sharing the review of the Local Plan 2023-25 • all applicants using the Landscape Strategy 2023-28, Historic Farmstead Guidance and Conservation Area Appraisals 2023-28 <p>Farming in Protected Landscapes agreements enhancing and conserving cultural heritage and the built environment 2023-24</p> |

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| | | Maximise the use of future conservation management tools which enhance or conserve cultural heritage – 2024-28 |
| LNR.8 Sympathetically design and replace and new infrastructure. | Head of Landscape | Encourage sympathetic design through implementation and promotion of best practice case studies – 2023-28 |
| LNR.9 Reduce unnecessary clutter (e.g. signage, overhead wires, eyesores). | Head of Landscape | Encourage removal of unnecessary clutter through promotion of best practice case studies – 2023-28 |
| Objective 6: To protect and enhance the natural beauty of the Peak District National Park’s contrasting and ever evolving landscapes. | | |
| Actions | Responsible Officer | Critical Success Factors |
| LNR.10 Use the Landscape Strategy 2023 as a routine management tool and apply the guidance to enhance or reinforce the quality and character of the landscape. | Head of Landscape | Deliver virtual “How to use the Landscape Strategy” events with partners – 2023-25 All key partners using the Landscape Strategy from 2023-28 |
| LNR.11 Establish a baseline and reassessing the changes to the landscape using repeat Landscape Description Unit photographs. | Head of Landscape | Establish a baseline assessment of the character, quality and condition of the landscape using the Landscape Strategy Landscape Description Unit photographs in 2023. Landscape Description Unit photographs repeated and reassessed from April 2026 to March 2027. |
| LNR.12 Develop a robust evidence base to better understand how people appreciate the evolving landscape. Use findings to agree approaches that enable people to more positively embrace landscape change. | Head of Landscape | Develop and agree scope of research and evidence base with partners, deliver findings and agree future approaches by March 2024. Agreed approaches rolled out from April 2024 to March 2028. |
| LNR.13 Pilot landscape change modelling to simulate how the landscape will look in the future as it provides for climate change and nature recovery. | Head of Landscape | Explore the use of new technologies including the use of remote sensing data and augmented reality by March 2024. Complete and promote the High Peak Estate pilot by March 2024. |



○ **Aim Three: Welcoming Place**

| Aim Three: The Peak District is a welcoming place where all are inspired to enjoy, care for and connect to its special qualities. | | |
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| Objective 7: To encourage a sustainable visitor economy that supports local businesses, cares for the National Park's special qualities and respects the wellbeing of local communities. | | |
| Actions | Responsible Officer | Critical Success Factors |
| WP.1 Improve and promote sustainable, inclusive and active ways to travel to and around the National Park. | Head of Engagement | Map priority routes (including White Peak Loop) 2023-24 Deliver identified work (including White Peak Loop) as funding allows- Across all years 2023-28 Promote existing and new routes – Across all years 2023-28 |
| WP.2 Develop and deliver partnership area management plans for key recreation areas to provide joined up working and support coordinated development. | Head of Engagement | Develop template / toolkit for area action plans and pilot in Hope Valley 2023-24 Identify key areas / recreation hubs to work with during the period of the Management Plan 2023-24 Roll out to identified areas in years 2024-28 |
| WP.3 Support sustainable inclusive visitor businesses that support the National Park's special qualities. | Head of Engagement | Develop bespoke business support programme for SME's including carbon management 2023-24 Deliver Support programme 2024-28 Support 10 businesses to annually achieve Environmental Quality Mark 2023-28 |
| WP.4 Develop the #Peak District Proud scheme to share messages to promote responsible visitor behaviour and enjoyment. | Head of Engagement | 20 new business or community groups annually support and share #PeakDistrictProud messages, with signage or shared social media posts 2023-28 |



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| | | Understand the baseline of responsible visiting and any impacts of visitors on nature 2023-24 |
| WP.5 Provide opportunities for communities and visitor businesses to support the National Park through advocacy, volunteering and financial support. | Head of Engagement | Raise a total of £500,000 across 2023-28 (Annual targets to be confirmed annually). |
| Objective 8: To create opportunities for young people and those from under-served communities to connect with and enjoy the National Park. | | |
| Actions | Responsible Officer | Critical Success Factors |
| WP.6 Ensure there is the potential for young people within an hour's travel time of the National Park to develop an appreciation and understanding of the special qualities and a connection to nature. This includes at least one overnight experience. | Head of Engagement | Deliver next steps of Access Unlimited project – subject to funding – Across all years 2023-28 |
| WP.7 Develop ways for young people to have a voice and role in decision making and co-creation of opportunities building on the Euro Parcs youth manifesto. | Head of Engagement | Scope and co-create remit of group including funding for participation. Recruit initial champions 2023-24 Establish regular pattern of meetings – 2024-28 Review success of group 2027-28 |
| WP.8 Enable identified under-served communities to develop an appreciation and understanding of the special qualities and a connection to nature. | Head of Engagement | Map under-served communities 2023-24 Develop monitoring tools to measure opportunities provided by partners 2023-2024 Implement monitoring tools 2025-28 |
| WP.9 Develop a forum of community champions to influence decision making and co-create ways to increase access and connection to the National Park. | Head of Engagement | Scope and co-create remit of group including funding for participation. Recruit initial champions 2023-24 Establish regular pattern of meetings – 2024-28 |

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| | | Review success of forum 2027-28 |
| WP.10 Influence national bodies to develop an appropriate indicator for under-served communities' enjoyment of the National Park | Head of Engagement | Indicator developed 2023-24 Indicator implemented and evaluated 2024-28 |
| Objective 9: To promote the National Park as a place where there are opportunities for the improvement of physical and mental health and wellbeing. | | |
| Actions | Responsible Officer | Critical Success Factors |
| WP.11 Develop networks and links with health providers and practitioners to ensure that connection to nature and the role the National Park plays is recognised in the commissioning and delivery of health services. | Head of Engagement | Scope and co-create networks – 2023-24 Establish regular pattern of meetings – 2024-28 Review success of group - 2027-28 |
| WP.12 Develop and promote the National Park as a champion of Accessibility | Head of Engagement | Develop plan for infrastructure improvements -2023-24 Deliver improvements as funding allows – 2023-28 Deliver accessibility training for businesses – 2023-28 Promote existing and new facilities with annual marketing campaigns – 2023-28 Deliver improvements as funding allows 2023-28 Deliver accessibility training for businesses 2023-28 Promote existing and new facilities with annual marketing campaigns 2023-28 |

○ **Aim Four: Thriving Communities**

| Aim Four: Peak District National Park communities are thriving and sustainable places where all generations can live healthy and fulfilled lives. | | |
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| Objective 10: To support sustainable communities by improving opportunities for affordable housing and connection to services. | | |
| Actions | Responsible Officer | Critical Success Factors |
| TC.1 Develop and implement policies and programmes that impact positively on local communities by addressing a range of second and holiday home issues. | Head of Planning | <p>Develop Local Plan policies that address a range of second home and holiday home issues 2023-25</p> <p>Develop joint campaigning on housing use classes for second homes that addresses a range of second home and holiday home issues 2023-25</p> <p>Explore with local authorities the full range of financial and legislative tools that can help address second home and holiday home issues 2023-28</p> |
| TC.2 Develop and implement policies and programmes that impact positively on local communities by providing and future proofing affordable housing in areas where it is needed, particularly where there is sustainable access to services and support networks, so that those with local roots can remain or return and family groups can support each other. | Head of Planning | <p>Local Plan review, including identification of the amount of affordable housing needed 2023-25</p> |
| TC.3 Develop and implement policies and programmes that impact positively on local communities by influencing national funding programmes and working with local housing authorities to boost local delivery of affordable housing. | Head of Planning | <p>Develop tools and programmes looking at understanding housing need in the National Park and investigating intervention at a village scale 2023-25</p> <p>Develop a pilot intervention for affordable housing delivery in rural settlements 2025-28</p> |
| Objective 11: To promote a flourishing economy that is in accord with nature recovery and climate change mitigation. | | |
| Actions | Responsible Officer | Critical Success Factors |

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| <p>TC.6 Develop whole estate plans to increase the resilience of nature friendly sustainable estates.</p> | <p>Head of Landscape</p> | <p>Pilot completed and evaluated by March 2024</p> <p>Plan implemented from April 2024 to March 2028</p> <p>Pilot used to influence and encourage others to develop whole estate plans from April 2024 to March 2028</p> |
| <p>TC.7 Grow and enhance environmentally and economically sustainable businesses through Local Plan policies that identify more places in sustainable locations where businesses can grow.</p> | <p>Head of Planning</p> | <p>Local Plan reviewed to take account of required policies 2023-25</p> <p>Support sustainable business development in accordance with approved policies from April 2025 to 2028</p> |
| <p>TC.8 Grow and enhance environmentally and economically sustainable businesses by providing a diverse workforce through a sufficient supply of safe, energy efficient homes in a mixture of tenures.</p> | <p>Head of Planning</p> | <p>Local Plan reviewed to take account of required policies 2023-25</p> <p>Support the development of appropriate housing in accordance with approved policies from April 2025 to 2028</p> |
| <p>TC.9 Grow and enhance environmentally and economically sustainable mineral businesses through enabling a sustainable level of mineral activity appropriate to our special landscape.</p> | <p>Head of Planning</p> | <p>Local Plan reviewed to take account of required policies 2023-25</p> <p>Support the development of appropriate mineral resources in accordance with approved policies from April 2025 to 2028</p> |