



**PEAK
DISTRICT**
NATIONAL
PARK

Authority Plan Programme Year 1 2023-24

Authority ambitions for 2023/24

Enabling delivery Aim: The Authority is inspiring, pioneering and enabling in delivering the National Park vision.		
Objective A (Planning): To achieve national performance standards for planning applications by type dealt with in a timely manner.		
Target	Actions to deliver essential business	Responsible Officer
Percentage of applications determined in timescales: a) major applications 13 weeks, b) minor applications 8 weeks, and c) other applications 8 weeks.	Determine applications to achieve national performance standards for speed and quality.	Head of Planning
	Review, update and implement Local Enforcement Plan.	Head of Planning
	Review and adopt updated Local Plan.	Head of Planning
	Protect the special interests of cultural and natural assets, both designated and non-designated, through planning, other regulatory processes and on our own assets.	Head of Landscape
	Actions for transformative change	Responsible Officer
	Review, reinstate and provide pre-application advice service.	Head of Planning
	Implement Planning Business Change recommendations to attract and retain staff, provide efficiencies and meet national planning standards.	Head of Planning
Objective B (Access): To achieve timescales and follow processes for the statutory functions under Countryside and Rights of Way Act and Town and Country Planning Act.		
Target	Actions to deliver essential business	Responsible Officer
Meet 100% of timescales and processes.	Support the statutory functions of the Peak District Local Access Forum.	Head of Engagement
	Identify, enhance and maintain access to Access Land and ensure the public has the greatest possible access to Rights of Way.	Head of Engagement
	Actions for transformative change	Responsible Officer
	Enhance volunteering to deliver our access objectives.	Head of Engagement



Objective C (People): To have highly engaged, healthy and inclusive staff and volunteers.		
Target	Actions to deliver essential business	Responsible Officer
Maximum of 9 days per year sickness level per staff member, targets for inclusiveness and staff engagement score to be set once baseline is established in 2023/24.	Update, promote and implement: Equality, Diversity and Inclusion Plan.	Head of People Management
	Update, promote and implement: Occupational Safety and Health Policy.	Head of People Management
	Actions for transformative change	Responsible Officer
	Develop and implement our Communication Plan so our people know how they contribute to our purpose, vision, aims and values.	Head of Engagement
	Develop and implement our pay strategy.	Head of People Management
Objective D (Financial Resilience): To be financially resilient and provide value for money.		
Target	Actions to deliver essential business	Responsible Officer
To have a deliverable Medium Term Financial Plan and achieve value for money in all internal and external audit reports.	Review and update the medium term financial plan (MTFP) and annually receive an unqualified value for money opinion by the External Auditor.	Head of Finance
	Set and deliver net income targets.	Head of Finance / Head of Engagement
	Diversify the Authority's funding by proactively seeking agreed external funding	Head of Engagement
	Actions for transformative change	Responsible Officer
	Diversify the Authority's funding by supporting and enabling the Foundation.	Head of Engagement
Objective E (Assets): To have best practice arrangements in place for the Authority's assets.		
Target	Actions to deliver essential business	Responsible Officer
To implement and maintain the Authority's Asset Management Plan	Review, update and implement the Authority's Asset Management Plan (AMP) to remove work completed and reflect our priorities.	Head of Asset Management
	Develop a new Asset Management Plan to start in 2025.	Head of Asset Management
	Ensure that our properties and assets deliver our aims, are in satisfactory condition and, where appropriate, financially viable.	Head of Asset Management

	Actions for transformative change	Responsible Officer
	Developments on North Lees Estate – including installing renewables at campsite and Cruck Barn structural and roofing repairs.	Head of Asset Management
	Use Disposals Toolkit to dispose of assets to reflect Asset Management Plan priorities.	Head of Asset Management
Objective F (Governance): To have best practice governance arrangements in place.		
Target	Actions to deliver essential business	Responsible Officer
All internal and external audits relating to governance are rated as providing substantial assurance or equivalent.	Review our Code of Corporate Governance and produce Annual Governance Statement.	Head of Law
	Define and monitor standards of conduct for Members and support them to fulfil their role and make informed decisions.	Head of Law
	Provide efficient and high-quality legal and governance support and guidance across the Authority including in its statutory functions.	Head of Law
	Actions for transformative change	Responsible Officer
	Implement on-line procurement portal In-tend.	Head of Law
Objective G (Information and Performance): To have best practice IT access controls, security arrangements, performance and risk arrangements in place.		
Target	Actions to deliver essential business	Responsible Officer
IT access controls, security arrangements, performance and risk to be rated at least reasonable assurance in all Audit reports.	Provide high quality customer and business support for the public and across the Authority.	Head of Information & Performance Management
	Ensure security services and controls are fit for purpose and that all users are compliant with the measures.	Head of Information & Performance Management
	Coordinate performance and risk management of the National Park Management Plan and Authority Plan 2023-28.	Head of Information & Performance Management
	Actions for transformative change	Responsible Officer
	Update the Digital Plan and implement as resources allow.	Head of Information & Performance Management

	Appropriately source, store, process and make information accessible so we become a data led organisation.	Head of Information & Performance Management
Objective H (Climate Change): To reduce the Authority's greenhouse gas emissions.		
Target	Actions to deliver essential business	Responsible Officer
Achieve a further 30% reduction in greenhouse gas emissions from the 2017/18 baseline.	Support the Member Climate Change Steering Group in working towards the Authority's plan for carbon net zero.	Head of Information & Performance Management
	Actions for transformative change	Responsible Officer
	Implement and keep up to date the Authority's Carbon Management Plan (CMP2).	Head of Asset Management

Aim One: Climate Change

Aim: The Peak District National Park is more resilient and net-zero by 2040 through its exemplary response to climate change.		
Objective 1: To lower greenhouse gas emissions significantly, focussing on the largest emitters within our influence.		
No actions in 23/24		
Objective 2: To sequester and store substantially more carbon while contributing to nature recovery.		
Target	Actions	Responsible Officer
By 2028 there will be a 2,878 tonnes net decrease in carbon emissions from moorlands.	Enable and support the Moors for the Future Partnership team and Strategic Management Board.	Head of Moors for the Future Partnership
	Enable and support the Farming in Protected Landscapes programme.	Head of Landscape
Objective 3: To reverse damage to nature, biodiversity, cultural heritage in particular built environments caused by a changing climate.		
Target	Actions	Responsible Officer
By 2028 we will secure funding for four measures that increase the resilience of existing habitats and species, cultural heritage and the built environment.	Provide case studies on the impacts of climate change on vulnerable cultural heritage.	Head of Landscape



Aim Two: Landscape and Nature Recovery

Aim: The Peak District National Park is a resilient landscape in which nature, beauty, and cultural heritage are significantly enhanced.		
Objective 4: To be a place where nature recovers and biodiversity flourishes.		
Target	Actions	Responsible Officer
By 2028 to have implemented the first five years of the One Peak District Nature Recovery Plan.	Develop and implement the agreed One Peak District Nature Recovery Plan in a way which maximises opportunities for Biodiversity Net Gain.	Head of Landscape
	Represent English National Park Authorities to influence the Environmental Land Management (ELM) schemes and future equivalents, including blending public and private funding.	Head of Landscape
	Provide an integrated land management advice service for farmers, land managers and owners that supports and delivers nature recovery.	Head of Landscape
	Convene partners to develop and implement resilient and sustainable moorland management.	Head of Landscape
Objective 5: To understand, appreciate and enhance the cultural heritage and in particular built environments of the National Park as part of an ever changing landscape.		
Target	Actions	Responsible Officer
By 2028 there will be a 10% increase in audiences appreciating, understanding and enjoying cultural heritage.	Develop and adopt the remaining Conservation Area Appraisals.	Head of Landscape
	Provide an integrated land management advice service to enhance, conserve and stabilise landscapes, archaeological sites, historic buildings and structures.	Head of Landscape
	Ensure our built assets and rural estates are managed so that nature, beauty and cultural heritage are enhanced and promoted.	Head of Asset Management
Objective 6: To protect and enhance the natural beauty of the Peak District National Park's contrasting and ever evolving landscapes.		
Target	Actions	Responsible Officer
By 2028 landscape character, quality and condition will be enhanced or reinforced as it provides for nature	Deliver Landscape Enhancement Initiatives and undergrounding projects to mitigate the impact of overhead wires.	Head of Landscape

recovery, climate change and access for all.		
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Aim Three: Welcoming Place

Aim: The Peak District is a welcoming place where all are inspired to enjoy, care for and connect to its special qualities.

Objective 7: To encourage a sustainable visitor economy that supports local businesses, cares for the National Park's special qualities and respects the well-being of local communities.

Target	Actions	Responsible Officer
By 2028 there will have been an increase in people recognising sustainable visitor practices.	Adopt Local Plan policies that promote sustainable visiting through identification of recreation hubs and gateway sites.	Head of Planning
	Manage our visitor assets and facilities in a sustainable and inclusive way so users are inspired to enjoy, care for and connect to the special qualities of the National Park.	Head of Asset Management
	Implement developments on Warslow Moors Estate.	Head of Asset Management

Objective 8: To create opportunities for young people and those from underserved communities to connect with and enjoy the National Park.

Target	Actions	Responsible Officer
By 2028 visitors that connect to and enjoy the National Park are substantially closer to national population demographics.	Enable young people living within an hour's travel time of the National Park to develop an appreciation and understanding of the special qualities and a connection to nature.	Head of Engagement
	Provide opportunities for underserved communities to develop an appreciation and understanding of the special qualities and a connection to nature.	Head of Engagement
	Extend our reach and appeal by actively recruiting volunteers from underserved communities and providing volunteer programmes that engage a wider audience.	Head of Engagement

Objective 9: To promote the National Park as a place where there are opportunities for the improvement of physical and mental health and well-being.

Target	Actions	Responsible Officer
	Develop health and wellbeing activities.	Head of Engagement



By 2028 users feel their time in the National Park has contributed to their improved health and wellbeing.	Deliver visitor engagement so everyone is inspired to enjoy, care for and connect to the special qualities.	Head of Engagement
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Aim Four: Thriving Communities

Aim: Peak District National Park communities are thriving and sustainable places where all generations can live healthy and fulfilled lives.		
Objective 10: To support sustainable communities by improving opportunities for affordable housing and connection to services.		
Target	Actions	Responsible Officer
By 2028 we will have enabled enhanced access to services, jobs and home working increasing premises that can access Superfast (>30Mbps) services from an average of 82% to 84%.	Support thriving communities through community planning initiatives (e.g. neighbourhood plans) and supporting housing providers to deliver affordable housing.	Head of Planning
Objective 11: To promote a flourishing economy that is in accord with nature recovery and climate change mitigation.		
By 2028 to have delivered the Shared Prosperity Fund programmes.	Adopt Local Plan policies that enable a sustainable level of mineral activity appropriate to our special landscape and identify more places in sustainable locations where businesses can grow.	Head of Planning